



Corbrook
awakening abilities

2019 | 2020
COMMUNITY REPORT



I am Me

Exploring Personhood and Identity



Corbrook's mission is to develop and provide opportunities for meaningful work and personal development based on people's goals, interests and desires. Central to that mission is finding ways for everyone to be included and embraced by their community.

"Helping people discover who they are is at the core of what we do," says Community Support Worker Katie Petkovski. "We try to help people find out what is important to them. When you form a sense of identity, you have something to mobilize around. You can

begin to find opportunities that are actually meaningful to you."

Using the community as a tool, support staff help people to make informed decisions about what they want to achieve and how to achieve it. "We give them exposure to things they don't even know exist and encourage them to get involved and find out what interests them," says Program Manager Louise Scott. To help the people we support gain a sense of self, that community exposure included attendance at a CityTV talk show, a

visit to an industrial kitchen, volunteering at a food bank and participating in the Disability March. The community is positioned as a first resource because, "while we love having the people we support here with us at Corbrook," Louise says, "we want them to be out in their community doing things that inspire, empower and fulfill them."

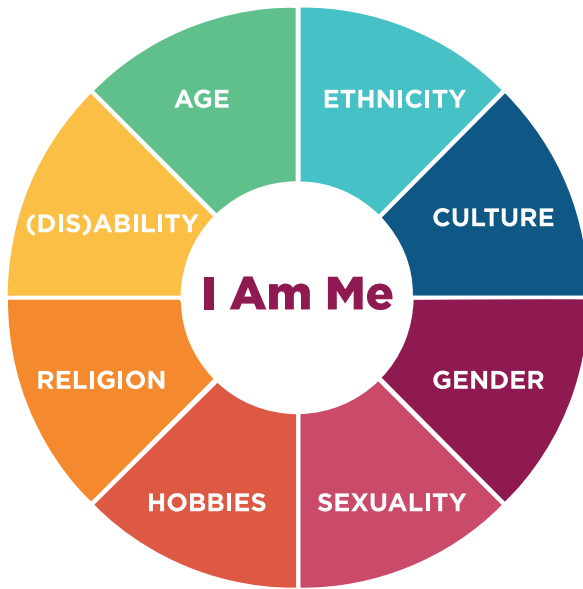
The Politics of Personhood

Monday, October 21, 2019, was Federal Election Day in Canada and a perfect opportunity to explore ideas and issues of personal importance and relevance. Leading up to voting day, the platform of each party was examined through a series of workshops. "Through games and group activities, people were able to identify their own goals and values and see how they aligned with each party," says Louise.

Government policies directly affect people with disabilities. This is why empowering

"I learned that equality and human rights are important to me."

Brett T.



people to vote is so important. “It is not our job to tell people who to vote for,” adds Katie, “but it is our responsibility to provide them with the information they need to make whatever choice feels right for them.”

Advocacy, Activism, and Me

Last year Corbrook offered a number of workshops related to self-empowerment. These workshops helped people to understand that everyone has the power to self-advocate and make meaningful change within their local and global communities.

IDPD

December 3rd is recognized as the International Day of Persons with

Disabilities (IDPD). The theme for 2019 was The Future is Accessible, recognizing that people with disabilities still face barriers to inclusion and that working collectively to remove these barriers will allow all people to access the full scope of their citizenship. The Corbrook community joined together to celebrate the day and to advocate for change. “People were really excited,” says Katie. “Everyone who participated

was proud to be part of a community that is recognized – and heard – around the world.”

Participants were encouraged to add their vision for an accessible future to a giant poster and some spoke to the group about their personal experiences. “People were talking about things that really mattered to them,” says Louise. “It was a great platform for self-discovery and self-expression.”



Last September (from left), Robert T., Tseten P. and Lindsay S. were among the Corbrook attendees at the annual Toronto Disability Pride March to protest Mayor Ford’s financial cutbacks to the Ontario Disability Support Program (ODSP) and other social assistance programs.

A Message From The President And Chief Executive Officer

I am Me

The theme of this year's Community Report is I am Me, and supporting people in their development of a holistic sense of self is central to our mission. Our person-directed approach empowers individuals to make informed decisions and personal choices. Developing an understanding of who I am as a person and what is important to me as a unique human is fundamental to determining what people want from life and how they assume their place in the community. From employment supports and opportunities, to outcome-focused planning, to capacity building, to strategic partnerships, I am Me is at the heart of everything we do.

Corbrook has a new location on Supertest Road in North York to grow the range and number of programs and services we provide and allow us to help more people acquire the skills they need to live, work and play in their community. Renovations are underway to make the Supertest facility a modern and exciting place where people can gather, learn and create. The location will offer a full music program, state-of-the-art classrooms, computer lab, and club-like lounge area where people can relax and hang out with their friends. We continued our ongoing work to strengthen our person-centred planning processes, helping to develop truly meaningful Individual Service

Plans (ISPs). We sharpened our focus, creating clearly defined goals and measurable outcomes with the people we support, and invested in training to ensure staff have the tools and skills they need to facilitate a successful and collaborative process.

Liaising with the medical community, we developed a comprehensive Medication Policy. The needs of the people we support are evolving. People are aging with us. They are requesting more; expecting more. This new policy will allow staff to dispense medications throughout the day, ensuring that everyone remains healthy, active and safe.

We are happy to report that we passed our first Compliance Review with flying colours! As a community-based service organization, we adhere to – and exceed – standards set by the Ministry of Children, Community and Social Services. We take tremendous pride in offering quality programming and services to the people we support and this endorsement from the Government of Ontario is confirmation that we excel at what we do.



Corbrook is part
of a 5-member
consortium
changing
Ontario's
employment
landscape



JUDY COOPER
President



DEEPAK SONI
Chief Executive Officer



(From left) Robby Virk, Managing Director of OOTB, and Corbrook CEO Deepak Soni were in Addis Ababa, Ethiopia, on October 22nd for the Social Enterprise World Forum 2019.

Strategically partnering with like-minded groups and organizations allows us to achieve much more together than we could alone. Last year, we rejoined New Visions Toronto to raise \$100,000 in our second annual Synergy Golf Tournament and we are excited to be included in two new joint endeavours: Employment Ontario ODSP Transformation and Inclusion International.

Our social purpose enterprise, Out of the Box Packaging Inc., continues to thrive, providing paid work for people with significant barriers to employment. With a diverse staff of 300, we increased our revenues and customer base across

Canada and internationally, welcoming clients from Belgium, France and the United States. We attended international trade shows in Germany and the U.S. as well as the Social Enterprise World Forum in Addis Ababa, Ethiopia, where we met with similar organizations from around the world. We also automated much of our repacking business with cutting-edge machinery to increase the efficiency of our operations, diversify our production services and attract new clients globally.

At the end of our fiscal year, we were challenged to find new ways to deliver services when the world was confronted with a pandemic that shut down the global economy and forced us all into isolation. COVID-19 put Corbrook's renowned resiliency to the test, but our Staff and Board of Directors responded with their trademark dedication and enthusiasm. Innovation, creative thinking and a suite of virtual technologies allowed Corbrook to offer quality programming and critical distance support to our participants, who are particularly vulnerable to the challenges of a lockdown.

It is the people we support – each and every Me – that makes us who we are. Our devoted Staff, dedicated Board of Directors, our loving families, our caring volunteers, our committed partners, our generous donors and sponsors and our inclusive communities are here with you and better because of you. Thanks to everyone who embraces Corbrook, I am Me.

OUR MISSION:
Awakening Abilities

OUR VISION:
To develop and provide opportunities for meaningful work and personal development for persons with varying levels of abilities.

BOARD OF DIRECTORS

- Judy Cooper, President
- Shelley Kierstead, Vice-President
- Granville McKenzie, Treasurer
- Ken Williamson, Past President
- Christopher Lindsay, Director
- Heather Grand, Director
- Sandra Fontaine, Director
- Johane Lefrancois, Director

Jim Raymer was a conscientious participant at Corbrook for 33 years before building the courage to find employment in the community. This annual award honours Jim's memory and celebrates the achievements of one exemplary Corbrook participant.

Award Winner Johnny Au

Johnny Au is a whiz with computers and, with help from Corbrook, he has turned his technological prowess into a lucrative career.

Johnny began his supported employment journey with Corbrook in 2017, securing a job with the Geneva Centre as an E-Learning Assistant that same year. "Johnny is a very talented individual," says his supervisor, Web Design/E-Learning Manager Lin Zhang. "His technical skills, capacity to learn and the quality of his work are exceptional. He is a person I can count on and he is loved by all the staff."

In 2017, Johnny's work comprised primarily data entry – a job he loves – but by taking initiative and consistently demonstrating his

ability to adhere to deadlines and complete assigned tasks with excellence, his role has expanded. He is currently taking the lead on an impressive range of projects, including video and audio editing, photo editing, graphic design, e-learning course development, closed captioning and generating reports for the organization.

Johnny, 32, also works on many day-to-day administrative tasks. "He helps with our customer service emails, which is an extraordinary achievement for a young man who has communication challenges," says Lin. Most recently, Johnny is helping the Geneva Centre develop a new e-learning platform that will help educators better understand autism.

Johnny's tremendous success has not gone unnoticed. Last year he received a promotion and raise from Geneva Centre in recognition of his dedication to the organization.

Johnny is thrilled with his job, his reputation and his progress. "The staff are great and I get along well with my co-workers," says



Johnny, who graduated from the University of Toronto with a Bachelor of Arts degree. But the best part of the job? "I am very well paid!"

Being the recipient of the **Jim Raymer Award** "means so much to me because it means I have improved significantly," says Johnny. "According to my manager I am a great employee and I have been a huge benefit to the Geneva Centre."

Corbrook couldn't be more proud of its Jim Raymer choice. "Johnny's productivity and his commitment to the Geneva Centre has been a pleasure to witness," says Corbrook Community Support Worker Saranya Gengatharan. "We are eager to see his further growth and success as he continues to shine in the workplace."

"Corbrook has unlocked my potential to use my talent for quick and accurate data entry while helping those in need."

Johnny A.

The Helen Walton Award honours the memory of one of Corbrook's founders. It recognizes individuals nominated by their peers for their generosity and helpfulness.

Congratulations Jessica and Mohamed!

"Beautiful soul" Jessica Harvey is this year's **Helen Walton Award** winner for Corbrook East. Her consideration for others is remarkable and her radiant smile and ready laugh are infectious. Jessica exudes positive energy and brings comfort and joy to those in her space. The ambassador of good cheer, she loves to make her friends giggle and she has an endless repertoire of jokes to share.

Friendly and outgoing, Jessica enjoys lending a helping hand wherever it is needed, and her supportive, sharing nature makes her an excellent companion – especially on the community outings she loves so much. Honest and dependable, Jessica is widely regarded among her peers as 'the voice of reason'. She values people's differences and is quick to find the beauty in others, always gracious and respectful as her friends experience the world in their own unique way.

"I see how lucky I am and how much I love everyone who works at and attends my program."

Jessica H.



Mohamed Jama's kindness and positive attitude make him the perfect recipient of this year's **Helen Walton Award** for Corbrook West. Engaging and enthusiastic, Mohamed never misses an opportunity to assist his peers and staff.

His Corbrook journey started in 2009 in the sheltered workshop. He soon began attending day programs and shone as an active participant and helpful classmate. A good listener with endless patience, Mohamed is always there

when his friends need a sympathetic ear or a little cheering up. He is also quick to welcome newcomers and is attuned and attentive to their individual needs.

Mohamed loves to keep others up to date about his beloved Raptors, eagerly sharing news of the team's success on the courts. He is also a great assistant during group activities, helping his friends stay focused when concentration and participation prove challenging.

"I offer great support. I make people feel welcomed. I am amazing and well liked."

Mohamed J.



The ISP: Planning for Personal Success

The cornerstone of Corbrook's I am Me approach to person-centred service is outcome-based planning. One planning document our staff develop each year in collaboration with the people we support and their families is the Individual Support Plan (ISP).

From developing communication skills, to forming relationships, to exploring areas of interest, to skill building, to achieving employment and recreational goals, the ISP outlines the supports, activities, strategies and resources necessary for people to accomplish strategic goals within a single year.

Identifying what is at the heart of a person's dreams is key to setting realistic, achievable goals says Community Development Manager Paulette Cross. Using scrapbooking, inspirational software, augmented communication and other strategies, staff peel back the layers to discover what people really want and how Corbrook can help them to get it.

"My ISP helped me explore and confirm my interests before applying for a paid job."

Twana Kay W.



"A person could express the desire to become an astronaut," says Paulette, "but when you talk to her about the appeal of that goal – what excites her about the idea of being an astronaut – you might find her real interest is space and real desire is to learn about astronomy."

To discover what lies below the surface, staff make use of every opportunity to talk with the people they support.

"Whether we're in a workshop, at the worksite or out in the community, we're always having meaningful conversations," says Chief Operating Officer Irene Cvetkovski. "It's about using those pivotal everyday moments to help people articulate their wants, needs and desires, rather than sitting down and hammering out an ISP."

Through these organic conversations, individuals are empowered to direct their own ISP goals. "They tell us what they want and we make it happen with them not for them," Irene says. "The individual is the engine at all times." Staff make sure the train is headed in the right direction and that it has enough track.

Ultimately, the ISP process helps people continue their journey toward self-realization, self-actualization, self-fulfilment and independence. And the better staff are at facilitating this process, the less their services are needed by the people they support. "Essentially," says Paulette, "we are working ourselves out of a job!"

MISSION ACCOMPLISHED

- Imtiaz B. discovered his inner professional artist and sold a painting at auction
- Ban learned to independently manage his money for his weekly trips
- Peter T. learned to make healthy eating choices
- Claire L. improved her social skills so she can initiate conversation in a group setting
- Michael C. now "proud and independent", practised and learned to book, check and modify his own Wheel Trans rides
- Johnny learned to save money successfully and visit his uncle in Vancouver in 2019
- Joey C. wrote 12 stories that were published
- Jee Yun G. expanded her computer/iPad skills so she can search for things online and communicate with others
- Rebecca B. reduced her reliance on one-to-one support so she could attend Corbrook on her own

Employee Profile

A Journey of Love and Learning

When Sandra Ransome left the financial world to work at Corbrook in 1984, she had no idea that a temporary job would turn into a life's vocation. Thirty-six years later, she is still with the organization, happy to spend five days a week with the people she has come to love like family.

Sandra spent more than three decades as an instructor in Corbrook's sheltered workshop, where she watched participants bloom into confident men and women and devoted workers. "It is incredible," she says, "to see what people can do with training, practice and encouragement."

When the sheltered workshop at Trethewey transitioned to Out of the Box, Sandra became a Corbrook Program Aide. For the past three years, she's been assisting in the program room, supervising lunchtime and coordinating transit.

"Sandra is the most loyal and devoted employee I have ever worked with. A kind, patient, down-to-earth person who loves life and loves to laugh, Sandra adores the people we support."

~ Corbrook Aide Sharon Palmer

Here, too, she witnesses continuous growth and development. While many of the people Sandra helps to support are withdrawn when they come to Corbrook, they soon start talking and making friends. It's a transformation that brings endless joy to Sandra, who was also quiet when she started her Corbrook journey. She, too, became "brave" and it is hard to imagine that this effervescent, talkative aide – one who now considers conversation to be a highlight of her job – was once shy and retiring.

Sandra is proud to emulate Corbrook's participants, who are a constant source of inspiration – not to mention technical assistance. "When I see what the people, I support can accomplish it encourages me to do more," she says. At the sheltered workshop she became a licensed forklift driver. In recent years, she learned to operate a computer. And, for her 60th birthday, Sandra finally bought a cell phone – technology the participants are happy to help her master!

For Sandra, who is honoured that the people she supports feel comfortable enough to talk to her about anything, every day at



"Working with the people we support has taught me so much about myself. I now realize there is more I need to learn but nothing I can't do."

Sandra Ransome

Corbrook is a pleasure. "The more our participants learn, the more confident they become," she says. "Helping them to discover who they are and what they want out of life is an amazing experience."

Aldo Aliberti

A Corbrook Success Story

What's not to love about charismatic Aldo Aliberti, a model employee at Corbrook's Out of the Box Inc. (OOTB) packaging facility? He is a hard worker, is happy to put in extra hours when needed, has boundless energy, loves to assemble things, is great with his hands and works well on his own or as part of a team.

This employment success story began 15 years ago when Aldo finished school. His family was searching for a place where he would be supported and encouraged; a program that would offer structure and routine; a place where he could enjoy his days while continuing his journey toward self discovery and independence. Somehow, the stars aligned "and we found Corbrook," says Aldo's brother, Vince.

Aldo started taking employment classes at Corbrook as well as attending activities and outings with his new friends. He also worked in the now-defunct sheltered workshop, where he was a focused and dedicated participant. When the Transition to Work program came to an end and OOTB was born, Corbrook support staff, helped Aldo to create a resume, hone his marketable skills, articulate his future goals, and prepare for an interview as a general labourer with the new social enterprise. Aldo got the job!

Striking the perfect balance between employment and enrichment, Aldo works several days a week at OOTB – where he is recognized as a valuable asset to the company – and spends the rest of the week accessing other Corbrook programs. "Aldo loves working at OOTB," says Vince. "It isn't just a job. It adds to Aldo's sense of accomplishment; to his feeling of self-worth. Every day after work he tells me what he did and he says it with such pride."

A taxpayer and contributing member of society, Aldo understands that employment pays off. With his earnings he has been able to purchase a new phone and he loves to participate in staff lunches and parties.

When Aldo's mother passed away in 2019, he was devastated. He declined to take any time off, however, and went right back to Corbrook and OOTB where he was supported through his grief. "That's how much Aldo considers Corbrook part of our family," says Vince.

Within that family, Aldo is a treasured friend, helper and employee. Being known as the 'go to' guy for repairs and assembly gives him tremendous satisfaction. "People are always asking me to build shelves and put



"I am important. I am needed. I am valued. I am me."

Aldo A.

together fans, chairs and tables," he says. "I like doing it because it makes me feel good." And he loves the praise he receives for a job well done.

He also likes his OOTB paycheck! "I have a little more money now," Aldo says. "I can even go out to dinner and pay for it myself!"

PepsiCo: Community Partner of the Year

Raising the bar on workplace inclusion

Community collaborators play an essential role in helping people with barriers to employment find meaningful opportunities for personal development and true workplace inclusion. Corbrook is pleased to name PepsiCo as our Community Partner of the Year for its outstanding commitment to the people we support.

In 2019 PepsiCo hired two of Corbrook's most eager and hardworking individuals – Brandon Chambers and Ben McGallant – and provided them equal opportunity within the company's Scarborough facility. "Corbrook's person-centred approach dovetails with PepsiCo's global core values," says Customer Service Coordinator George Matta, "including our PepsiCo Way Behaviours, the guiding principals each of our employee embraces." For Brandon and Ben, this means empowering them to make independent, informed decisions and allowing them to own and take great pride in their work.

PepsiCo appreciates the perspective, skills and experience of a diverse labour pool as its greatest strength. With approximately 15 percent of Canadians identifying as disabled, says George, "we strive to have our workforce more closely mirror that, recognizing the broad spectrum of value that varying abilities brings to our company."

Within PepsiCo, the presence of employees Ben and Brandon has helped the company to dismantle stigma and unconscious bias

"Working with organizations like Corbrook helps PepsiCo to actively identify and remove barriers that exclude opportunities for an often overlooked segment of Canada's labor force." ~ George Matta and McKenzie Edwards

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(From left) George Matta, E. Ben McGallant, Brandon Chambers and McKenzie Edwards

and foster a more inclusive culture. EnAble, an internal group that provides a myriad of initiatives, also works to cultivate an environment of inclusion and success within the company for persons of different abilities.

"PepsiCo has shown positive management involvement, strong collaboration, outstanding support and ongoing commitment to the success of Ben and Brandon," says Corbrook Employment Specialist Felicia Rhodes. "Corbrook is excited to continue working closely with PepsiCo to grow the company's diverse staff base from entry level to management positions."

PepsiCo Customer Service Coordinator McKenzie Edwards, who works closely with Corbrook and the two men, is equally effusive about the future of the partnership. "Folks like Ben and Brandon are an amazing augmentation to the diversity of our existing team," says McKenzie. "Our intention is to steadily add more Corbrook clients to the ranks, and we will be speaking to other divisions of PepsiCo Foods Canada to source latent opportunities for our existing and future Corbrook clients."

CORBROOK AT A GLANCE

2019 | 2020

606
People
Served



265
Community Experiences



4
Locations



46
Employees



107
Supported
On-The-Job



31 Job
Placements



3 Food & Safety
Certifications at OOTB



19 Programs
and Services



18 Community Partners
Co-Delivering Services
in 14 locations



1 Social Purpose
Enterprise



5 Person
Directed Plans



\$55,353
Donations & Fundraising



46 Summer
Campers



8 Volunteer
Board Members

The Power of Partnerships

CEO Deepak Soni wants to ensure Corbrook is positioned to influence government and social policy at all levels. Two new key partnerships give Corbrook a seat at the table in Ontario and around the world.

Changing the provincial employment landscape

Last year, Corbrook joined a five-partner consortium in a winning bid to unite three previously separate programs (Employment Ontario, Ontario Works and the Ontario Disability Support Program) in a revamped employment service system that meets the needs of all clients – including those on social assistance or with a disability.

The extremely competitive government tender invited organizations to apply as Service System Managers (SSMs) in three prototype regions: Hamilton-Niagara, Muskoka-Kawarthas and Peel. Hundreds of

qualified proposals were evaluated, with contracts awarded to the SSMs in the best position to manage the employment system and deliver results by 2022.

Led by Fedcap Rehabilitation Services – a US-based non-for-profit organization that provides vocational training and employment resources to those who face barriers to employment – the consortium was selected to oversee the Hamilton-Niagara catchment area. In addition to Fedcap and Corbrook, the partners include Community Living Toronto, Canadian Council on Rehabilitation & Work and Operation Springboard.

“We were afraid that the people we support would be forgotten with this new system,” says Deepak. “As an SSM partner, we will ensure their needs remain front and centre.”

International inclusion

In 2019, Corbrook was selected to join Inclusion International, an organization of 200+ member federations representing more than 115 countries. This international network of people with intellectual disabilities (ID) and their families has been advocating for the human rights of people with ID worldwide for more than 50 years.

Having access to this network of expertise will make Corbrook a better advocate, bringing global thinking and learning to the local



“I have learned that the world of special needs people is bigger and better than anything.”

Irfaan A.

level. Through annual meetings and regular information sharing, Corbrook will keep apprised of momentum around the world, as the members work together to create a world where people with ID can participate equally in all aspects of community life.

“We have much to learn, but we also have much to offer in this worldwide movement for change,” says Deepak. “Membership gives us an international platform to share our knowledge.”

NEW EMPLOYMENT PARTNERS

In addition to PepsiCo, Corbrook welcomed 8 new employment partners:

- City of Vaughn Recreation Services
- The Heart Store
- Salvation Army Scarborough
- Good Food Delivery
- Titika
- ToysRus
- Fresh on Eglinton
- Costco Thorncliffe

2 PARTNERS
Corbrook & New Visions Toronto

200 GOLFERS

\$100,000 RAISED

1 CHARITY GOLF TOURNAMENT MILESTONE

- 4imprint One By One
- Access Niagara – John Compton
- Active Staffing
- Aielli Italian Kitchen
- Amon, Susan
- Arthur J Gallagher Canada Ltd BIC
- Breakwater Designs Ltd (Sharevision)
- Canada Tour System Inc.
- Canada's Wonderland
- Canadiana Flowers
- Canon Canada
- Cardy, Geoffrey
- Castillo, Jose - RSM
- Centura Real Estate Corp
- CNE
- CN Tower
- CP24 CHUM Christmas Wish
- Compton, John
- Cooper, Judy
- Cross, Paulette
- Cvetkovski, Irene
- DART
- Delaney Capital Management Ltd
- Delta Hotel Scarborough
- Design Markt
- DWFC
- East & West Families
- Fiorito, Tim – Cushman & Wakefield
- Fontaine, Sandra
- Fox And Fiddle at Finch Ave. West
- Gift Craft Ltd.
- Oca Nera – Giliberti, Corrado
- Grand, Heather
- Harrison, Jeannie
- Imperial Coffee
- Ireland, Cindy – Spicers
- Janitorial Services
- Joshi, Sam
- Kierstead, Shelley M.
- Krispy K Canada Inc.
- Lefrancois, Johane – Royal LePage
- Lindsay, Christopher
- M P Charitable Foundation, Shafiq Punjani
- Mandarin
1725 Kingston Rd. Pickering
2206 Eglinton Ave E. Scarborough
- Mandarin Charitable Foundation
- Maskell, Mariam
- McIntyre, Barbara
- McKenzie, Granville E.
- McTavish, Matthew – Cushman & Wakefield
- Medieval Dinner And Tournament
- Monaghan Barristers & Solicitors
- Moscardelli, Al
- Motti, Dianne
- Ng, Joseph
- Nutcracker Sweet Inc.
- O'Brien, Kevin
- Out Of The Box Packaging Inc. Overseas
- Pain Solutions Physiotherapy And Wellness
- Paramount Fine Foods
- Philp, Trevor – BMO
- Picaboo
- Pooran Law
- PW Leopard
- Ramkissoon, Kaveeda
- Royal Employment Services
- Solution Inc.
- Salerno, Angela
- Saunders, Brad
- Scotiabank | Eglinton & Caledonia
- Scott, Louise
- Siciliano, Massimo
- Sihelnik, Andrew
- Sisson, Grey
- Smith, Adam M – Vita
- Soni, Deepak
- Surex Community Services
- Surge Learning
- Tim Hortons
1280 Finch Avenue West
- Tradewinds Int'l Sales Co. Inc.
- Veiliant Inc.
- Via Rail Canada Inc.
- Virk, Robby
- Wardell, Roger – Edward Jones
- Hello Fresh Canada
- Williamson, Ken
- Zaretsky, Linda
- Zin Logistics



Donors, Sponsors, Scholarships

Corbrook is grateful to be awakening abilities with the help of a generous community of dedicated and engaged partners, volunteers, donors and sponsors. Thanks to the time, energy and financial resources provided by this extraordinary network of friends, we are able to thrive. And, more importantly, the people we support are able to thrive.

As a non-profit organization, these gifts allow us to provide unparalleled services to our participants as they work towards their goals and find their place in the communities they call home. It also makes it possible for us to invest in our future leaders, awarding annual scholarships through Centennial College to two students who are committed to the advancement of our sector.

Congratulations to Savanna Hall, the 2019-20 recipient of Corbrook's Awakening Abilities Scholarship, and Russell Babcock, who was awarded this year's Gloria LeGrow Scholarship. We look forward to working with you in the future.

Corbrook Combined Income Statement

Year Ended March 31, 2020

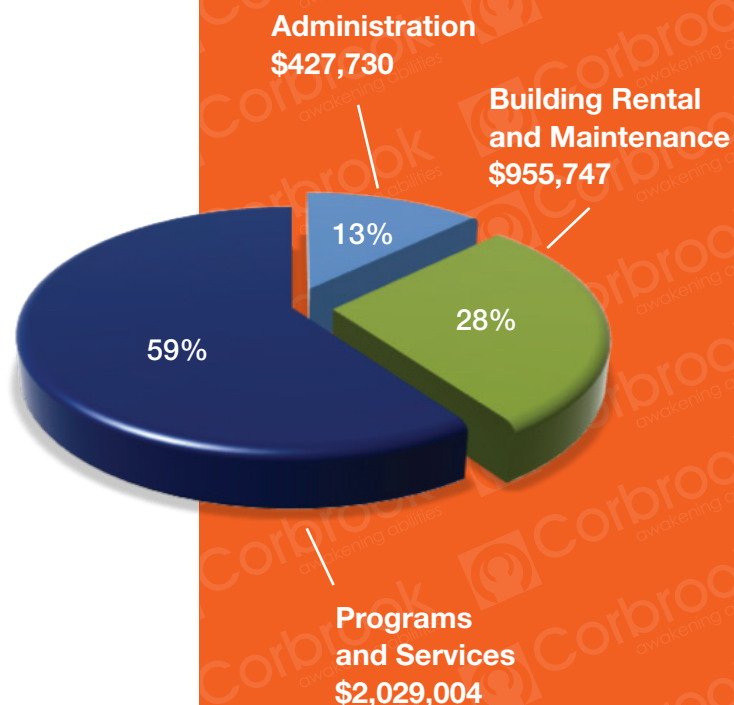
Income	2020	2019
Provincial Subsidy	\$1,604,482	\$1,759,400
Contract Sales	0	722,725
HST reve nue - contract sales & input tax credits	147,381	145,250
Property Tax Rebate	24,274	24,798
Sundry Revenue	242,334	188,133
	\$2,018,471	\$2,840,306

Fee for Service	2020	2019
Management and occupancy fees	180,000	0
Ontario Disability Support Programs*	335,505	399,576
City of Toronto-Investing In Neighbourhoods	19,722	0
Respite MCYS	111,864	79,938
Total Income	\$3,429,418	\$3,947,117

Expenditures	2020	2019
Administrative	\$321,125	\$299,919
Occupancy	955,747	731,445
Program	2,029,004	2,774,591
Central Administration Costs	106,605	121,553
Total Expenditures	\$3,412,481	\$3,927,508
Excess (deficiency) of income over expenditures	\$16,937	\$19,609

*Note: O.D.S.P. results include Toronto & Central East Region

Corbrook's Expenditures





**“I am who I am.
Not who you think
I am. Not who you
want me to be.
I am me.”
~ Brigitte Nicole.**






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Front Cover: Daniel O.
Back Cover (from left): Spencer D., Erika B. and Nicoll L.