

# #InThisTogether

INNOVATE | EVOLVE | THRIVE



# Challenged to Innovate, Driven to Evolve, Bound to Thrive

When COVID-19 knocked the world off its feet in March of 2020, Corbrook never missed a step. “Adversity challenged us to innovate and evolve,” says Irene Cvetkovski, Chief Operating Officer, “and we became an even better organization as a result.”

## Learning Virtually

Quickly shifting focus from traditional supports to a virtual service delivery model using the Zoom platform, staff were able to develop online workshops within weeks of Ontario’s initial lockdown. These customized, outcome-driven sessions kept the people we support connected and engaged, with a focus on skill building, personal growth and inspired thinking.

Attendance was modest at first, but as word spread more people began to join. “We started from scratch,” says Katie Nyx, Acting Program Manager, “but we soon had a full schedule and 150 people logging on for our sessions.” Participants and their families were surveyed, and additional workshops were added weekly, ensuring that content was fresh, compelling, educational and based on the expressed interests and stated objectives of the people we support.

Wherever possible, staff’s unique talents were tapped, as in the case of our online music workshops, which are offered by a Community Support Worker (CSW) who is also a music producer.

**Ultimately, the greatest lesson that COVID-19 can teach humanity is that we are all in this together.**

*Kiran Mazumdar-Shaw*



Reyaad K. attends a Corbrook Zoom workshop

## CORBROOK ZOOM WORKSHOP SCHEDULE

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
9:40AM - 10:00AM	—	Meditation Mini with Kaitlyn!	Meditation Mini with Kaitlyn!	Meditation Mini with Kaitlyn!	Meditation Mini with Kaitlyn!
BREAK (15 MINUTES)					
10:15AM - 11:15AM	Money Fundamentals Money Management	Mindful Movement	Striving for Success	Mindful Movement	Creative Studio
BREAK (15 MINUTES)					
11:30AM - 12:30PM	Sense of S.E.L.F.	In the Kitchen	Dance Fit	Exploratorium	Dance Fit
LUNCH BREAK (1 HOUR)					
1:30PM - 2:30PM	Skills for Life	S.A.A.	Music Mix	Creative Studio	GroupChat
BREAK (15 MINUTES)					
2:45PM - 3:45PM	Music Mix	Karaoke!	Skills for Life	Sense of S.E.L.F.	Karaoke!



When expertise did not exist in-house, external consultants were hired to facilitate workshops on such diverse subjects as cooking, mindfulness and meditation, yoga and art.

### Zooming In

To ensure virtual sessions were accessible to all, staff coached participants on how to use the Zoom platform and, if necessary, assisted with equipment purchases and basic computer literacy. Newly acquired communication skills were not limited to online sessions. Using Zoom, FaceTime and other social media, participants built friendships and natural supports that extended beyond the traditional workshops.

“COVID gave us the opportunity to innovate; to revamp our services and grow our program,” says Community Development Manager Paulette Cross. “For us, it was never a matter of killing time until things returned to normal. From the beginning of the pandemic we offered catered, curated support in a way that allowed participants to make choices, discover themselves and flourish.”

### Getting Personal

Pandemic restrictions also inspired Corbrook to reimagine our individualized fee-for-service programs. “Our focus shifted from larger to smaller groups and one-on-one supports,” says Katie, “which allowed us to design experiences that appealed to the unique interests of individuals.”

With more autonomy, the people we support

were able to expand their horizons in terms of where they wanted to go and what they wanted to do. Following public health guidelines and working safely with each person, participants were able to develop their interests and discover true passions while expanding their social capital within the community. All the while, people were never more than a WiFi hub away from their Zoom sessions, often logging on in cafes, libraries and even subway stations.

These individualized supports allowed for more meaningful interaction and deeper connections, which led to increased self-advocacy and confidence, lasting friendships and accelerated personal development. “We were all amazed by our perseverance, determination and growth during these difficult times,” says Paulette. “But we faced the challenge head on and came out stronger.”

### Moving Forward

Corbrook’s innovative hybrid approach to services during the pandemic has been so successful that Zoom sessions and small group supports will continue after COVID-19 restrictions have been lifted. “COVID forced us to be creative in the way we provide services,” says Irene, “but our evolution as an organization has been entirely positive. We demonstrated our resilience, sharpened our focus and continued to provide superior support to everyone receiving services from Corbrook.”

## CORBROOK’S INSPIRATIONAL SOCCER SEASON

In the summer of 2020, Corbrook offered its first ever sports camp. After a survey of participants identified soccer as their game of choice, a coach was hired and players met twice weekly for 10 weeks. Not only did the people we support gain a better understanding of the sport, they thoroughly enjoyed their time on the field and saw improvements in their stamina and overall physical fitness. And their scrimmage games attracted quite a crowd! To celebrate, staff created a personalized player’s card for everyone who attended camp.





**Judy Cooper**  
President



**Deepak Soni**  
Chief Executive Officer

**“Everything is possible if change is embraced as a challenge that pushes an organization to innovate, evolve and, ultimately, thrive.”**

*- Deepak Soni*

## President and CEO Message

When the World Health Organization declared COVID-19 a pandemic on March 11, 2020, everything changed. Like other agencies providing support services for adults with intellectual disabilities, Corbrook momentarily paused following the announcement. While others struggled, however, Corbrook rallied and viewed the global ‘new normal’ as an opportunity to expand our program repertoire and evolve our approach to service delivery.

### #Innovate: New Ways to Connect

With many of our traditional services prohibited, it was essential that we find new ways to keep our participants connected. Very quickly, we realized that technology was the conduit through which we could most effectively and efficiently reach and engage the people we support.

Thanks to the resourcefulness of our dedicated and innovative senior management team and the commitment of our frontline staff, we were able to build a virtual program curriculum from the ground up, launching our first online Zoom sessions for participants within two weeks of lockdown.

Not content to simply fill a void, the Corbrook team created outcome-focused Zoom modules that are targeted to the needs and interests of those attending our Zoom sessions. The investment was significant, but every online workshop offered by Corbrook is meaningful, measurable and affordable.

Starting with our own Corbrook community, we soon began connecting with people from the broader developmental services sector and other organizations across the country.

### #Evolve: A New Normal

Necessity is the mother of invention and adversity had a profoundly positive effect on the Corbrook organization. The pandemic provided us with the perfect opportunity to teach our participants new skills related to technology. Our staff were instrumental in mentoring those we support through this challenging but rewarding transition from in-person to virtual communication. As a result, participants have learned how to meaningfully engage online with staff, their peers and new friends.

Simultaneously – and always operating safely within established guidelines – we offered one-to-one and small group supports to ensure our participants could access, explore and remain connected to their community. We also continued to work with our employment partners during the pandemic and, despite the risk, our employment team remained active throughout the year.

### #Thrive: Corbrook to the Rescue

While much of our energy was directed at supporting the people we serve through online programs, we also used the capacity of our social purpose enterprise, Out of the Box Packaging Inc. (OOTB),

to embark on two new collaborative emergency ventures that aided our beleaguered sector:

- In partnership with Leafs Packaging, we started our own grocery ordering and delivery service – Eat Healthy Fresh (EH Fresh) – for developmental service group homes in Toronto
- Working with Community Living Toronto’s social enterprise, GroundWorks, we created StockAble, an enterprise designed to meet the Personal Protective Equipment (PPE) needs of the developmental services sector.

In addition, we started exploring OOTB expansion opportunities in Vancouver that will serve our customers on the west coast of Canada and the US.

**#InThisTogether**

Corbrook also participated on the planning committee for the annual OASIS (Ontario Agencies Supporting Individuals with Special Needs) conference and as a member of the federal government’s Accessibility Act roundtable. As well, we engaged with charitable organizations and boards across Canada that are hoping to establish their own social purpose enterprise model.

Provincially, we were part of a consortium

that successfully piloted the System Service Manager role in Hamilton-Niagara as part of Ontario’s employment services transformation. With consortium-lead FEDCAP now established as the ‘go to’ organization for transformation in Ontario, we continue to work with the province to influence change.

**With Gratitude**

That Corbrook was able to maintain more than 97% of our labour force during these unprecedented times makes the accomplishments of this past year even more remarkable. We are grateful to the Province of Ontario - Developmental Services Ontario, Ministry of Children, Community and Social Services and the Ontario Disability Support Program - for sustaining our funding and enabling us to continue to provide services to our vulnerable population, and to the Premier’s Office for increasing the wage of our essential frontline workers.

As always, our work would not be possible without our partners, donors and sponsors, Board of Directors, volunteers, the people we support and their families, and our incredible



staff, who were steadfast in their support of our participants and unwavering in their belief in Corbrook’s mission and vision.

**Board of Directors:**

- Judy Cooper, President
- Shelley Kierstead, Vice President
- Granville McKenzie, Treasurer
- Ken Williamson, Past President
- Christopher Lindsay, Director
- Heather Grand, Director
- Sandra Fontaine, Director
- Johane Lefrancois, Director

**A FIRST TIME FOR EVERYTHING**

This past year brought about other notable Corbrook firsts:



Virtual Annual General Meeting via Zoom



Online Silent Auction



Summer Sports Camp



## Jim Raymer Award

### The Future Looks Bright for Joshua Rodriguez

Jim Raymer was a conscientious participant at Corbrook for 33 years before building the courage to find employment in the community. This annual award honours Jim's memory and celebrates the achievements of one exemplary Corbrook participant.

Joshua Rodriguez began his journey with Corbrook in 2019, working with Employment Specialist Felicia Rhodes to articulate his dreams, goals, aspirations and motivations. Felicia helped Joshua develop an employment plan, work on his resume, improve his skills and prepare for interviews. He excelled in every area.

"Based on Joshua's desires and strengths, we collaborated with various employers to determine his path to employment," says Felicia. "Good Foot Delivery was the best fit with his expectations, which led to an amazing employment opportunity." To help him acclimate to his new environment, Joshua was provided with pre-employment and on-the-job coaching support from Britta Shillingford, Zafar Khan and Jennifer Sperry.

Britta worked with Joshua on the subtleties of business etiquette and package handling

protocol. Zafar helped Joshua navigate routes, coordinate package deliveries and document his work. Jennifer provided onsite support and assisted Joshua with spontaneous problem solving. Through this team effort, says Felicia, and with the assistance of Michelle Hutchinson, Good Foot's Support and Program Supervisor, "Good Foot has become a dream job for Joshua and an important stepping stone in his employment journey."

**“It has been a privilege to be part of Joshua's employment journey. His growth over the past year has been remarkable. Shy and unsure at first, he is now full of confidence and it shows in both his work and his social interactions with our staff.”**

- Michelle Hutchinson,  
Good Foot Delivery



Flourishing in this supportive and accommodating environment, Joshua is consistently completing assigned tasks and exceeding employer expectations. His trademark enthusiasm, positive attitude and receptiveness to feedback have enabled him to learn and grow in his position and he has become a valued member of the Good Foot Delivery team.

No longer in need of on-the-job support, Joshua now works independently to courier packages all over Toronto. In recognition of his hard work, initiative, dedication to continuous improvement and commitment to the organization, Good Foot awarded Joshua its Best Foot Forward Award in March, and plans to promote him once COVID-19 restrictions are lifted.

"Joshua's evolution as an employee has been a pleasure to witness and we are so proud to watch him shine," says Jennifer. "With such a bright future ahead, Joshua is an inspiration to all of us and we are thrilled to recognize his exceptional achievements with this year's Jim Raymer Award."

# Helen Walton Award Winners

The Helen Walton Award honours the memory of one of Corbrook's founders. It recognizes individuals nominated by their peers for their generosity and helpfulness.



## Komatie (Michelle) Lakeram - East

Helpful and caring are two words that everyone uses to describe Michelle Lakeram. Ever cognizant of the needs of those around her, she is passionate about making her peers feel happy and achieve success. Encouraging and supportive, Michelle always has the best interests of her classmates at heart.

With her welcoming and compassionate nature – as well as her ability to recognize and appreciate people's differences – Michelle treats friends and newcomers alike with dignity and respect and is eager to make new acquaintances.

**“A joy to be around, Michelle is eager to learn, willing to try and excited by new opportunities. She is admired and celebrated by staff and her peers, and it is an absolute pleasure to be in her virtual and physical space.”**

*- Britta Shillingford, Community Support Worker*

Articulate and creative, Michelle draws to express her feelings, exploring human emotions through her artwork. Smart, sassy, outspoken and dependable, she is constantly striving to improve the lives of those around her.

**Michelle, you would make Ms. Walton proud.**



## Matthew Barnes - West

Celebrated for his bright spirit and big personality, Matthew Barnes is keenly empathetic and always looking for ways to support his peers. He is described by those who know him well as friendly, funny and helpful; a great listener with a ready ear for anyone who needs to talk.

**“Matthew is a kind-hearted, supportive soul. His energy and laughter light up the room, which he fills with warmth and friendship. Matthew is a shining example of Corbrook's most important asset: community.”**

*- Chukuka Ebuta, CSW and Kaitlyn Corey, Corbrook Wellness Facilitator*

Matthew enjoys the spotlight and uses his commanding presence and enthusiastic nature to get people involved. A self-proclaimed karaoke superstar, he always encourages his peers to take a turn at the mic, singing and dancing alongside those who are nervous or shy. His outgoing nature makes everyone feel welcome and his passion for helping others is inspirational.

**You have a heart of gold, Matthew. Keep spreading your love.**

# Corbrook participants Innovate, Evolve and Thrive during COVID

COVID has been a time of tremendous innovation and evolution for Corbrook, not only for our organization but also for the people we support. With Zoom and small group sessions providing so many interesting avenues for personal growth and exploration, “our participants did not just live through this crisis,” says Community Development Manager Paulette Cross, “they thrived through it.”

## Diana T’s COVID triumph

Diana suffered tremendous loss over the last year, but found a virtual world of support through Corbrook that helped her manage her grief and become a more positive, resilient person. Not only did she gain strength from the online Peer Support Circle, she also attended meditation and mindfulness sessions on Zoom and created a inspirational list of personal affirmations she refers to in moments of sadness and doubt.

- ☑ I am unique and beautiful
- ☑ I am worthy of respect
- ☑ I am here for a reason
- ☑ I give myself permission to improve
- ☑ I trust I am on the right path
- ☑ I release negative thoughts about myself
- ☑ I am grateful for my body
- ☑ My body is amazing just the way it is
- ☑ My body deserves respect
- ☑ I am strong
- ☑ I can overcome any challenge life brings me
- ☑ I have come this far and I’m proud of myself
- ☑ I accomplish anything I commit to
- ☑ I am grateful for the life I have
- ☑ I love myself

## With the virtual workshops and one-on-one and small group support services ...

**Ibrahim M** established an exercise routine, participating in sports and recreational activities to improve his body awareness and take control of his diabetes.

**Nicoll L** took care of his financial, budgeting and scheduling needs, gaining autonomy over his banking and activities, while discovering his independence and identity.

**Kaedin B** and **Ron A** became friends without ever meeting in person, building a virtual community and learning what meaningful connections and social capital look like in a digital world.

**Ricky S** established an outdoor leisure exercise routine that led to significant weight loss and a remarkable improvement in overall health and wellness.

**Darren T** developed his own schedule of activities and learned time management skills, which improved his engagement and life balance.

**Samantha S** discovered a love for culinary arts and has gained independence in the kitchen.

**Braden K** engaged with his peers for the first time via online workshops and now enjoys dance parties with his friends and family.

**Michelle K** is managing her emotions in a healthy way and has become supportive of others thanks to online mini-meditation, mindfulness and movement workshops.



## Corbrook Partnerships Provide Pandemic Relief

While the world struggled when COVID-19 struck, Corbrook remained resilient and viewed adversity as an opportunity to innovate and evolve the organization. Not only did we revolutionize services for the people we support, we also used our experience with our social purpose enterprise, Out of the Box Packaging Inc. (OOTB), to come to the aid of the broader Developmental Services (DS) community.

### Eat Healthy Fresh

Community agencies offering residential supports to individuals with disabilities were facing challenges acquiring groceries and other necessities. In response, OOTB partnered with Leafs Packaging to start our own grocery ordering and delivery service called EH Fresh to help our DS partners in Toronto.

Starting a new business from scratch was a complicated and expensive endeavour, but in just one week our partners – including Community Living Toronto (CLTO), which supplied the warehouse location – set up a fully functional e-commerce website, secured a supply chain and developed a logistics plan for deliveries.

“It was a phenomenal achievement,” says Corbrook CEO Deepak Soni. “In the first phase of lockdown, we were able to provide shopping and delivery services to 80 residential homes and apartment buildings in the city, keeping the people we support fed and safe from infection.”

### StockAble

The pandemic also created an urgent need for Personal Protective Equipment (PPE) in the DS sector. With Corbrook’s expertise in procurement and logistics, OOTB partnered with CLTO and its social enterprise, GroundWorks, to create StockAble. In cooperation with the Ministry of Children, Community and Social Services and the Ontario Association of Children’s Aid Societies, StockAble became the sector leader in the procurement and delivery of masks, face shields, gloves and hand sanitizer across the province.

“It was another huge initiative,” says Deepak, “but OOTB already had a global presence and an international network, so we were able to work very quickly.” With boots on the ground in China, OOTB secured a supply chain and, working with a company in Italy, Corbrook organized the necessary flights. In



Deepak and OOTB Managing Director Robby Virk

its first year, StockAble delivered thousands of gowns, masks and face shields to Ontario DS agencies and organizations.

As pandemic restrictions began to ease, StockAble expanded to other sectors. New ventures are on the horizon, including a prototype state-of-the-art community coffee shop and a hydroponic greenhouse on CLTO-owned land in Central Ontario.

### CONGRATULATIONS CORBROOK!

**We are proud to say that OOTB has been branded as one of the most successful social enterprises in Canada!**

## Employee Profile

### Jill Chang

In her remarkable 31-year career, Director of Finance Jill Chang has personally witnessed Corbrook's evolution from sheltered workshop to sector-inspiring community-based service organization with a focus on meaningful citizenship and inclusion.

“Jill goes above and beyond the call of duty, leading by example and working relentlessly to ensure the accounting department runs like a well-oiled machine.”

- Irene Cvetkovski, COO

Jill was born in Taiwan, but obtained her BA and MBA in the United States. After working for a non-profit in the developmental services sector in NYC for five years, she moved to Canada and was snapped up by Corbrook in May of 1990. She has been an integral – and enthusiastic – member of the team ever since.

“I didn't have much opportunity to interact with people in New York,” recalls Jill, who was thrilled to be in daily contact with the

folks Corbrook supports. Although the shift to 'Awakening Abilities' five years ago means she no longer goes to the workshop each week, “whenever I stop by, people remember me and I'm swarmed by familiar faces! Their happiness to see me is very precious.”

Equally loved by staff, “Jill is a phenomenal woman,” says Community Development Manager Paulette Cross. “Completely genuine, she brings kindness to every interaction.” And with her 'can do' attitude, limitless adaptability, astonishing work ethic and decades-long commitment to the organization, Jill is a big part of Corbrook's ongoing success.

For Jill, Corbrook is a calling. Her greatest sense of fulfillment, she says, comes from knowing that she is making a difference. “Every day I am helping to improve the lives of others.” It's a bonus that the people she works for and with are so much more than clients and colleagues. “The whole of Corbrook is like a family,” she says. “People really care and they are always discovering new ways to make meaningful connections.”

Years before she arrived in Toronto Jill chose an English name, and this is how her Corbrook family has always known her. But back home, she is still Gi Shui. Translating

to continuing study, her name couldn't be more appropriate. “I am still learning at Corbrook,” she says. “I see how hard the people we support push themselves; how proud they are to be contributing members of society; how happy they are in spite of their challenges; how much they enjoy life. They are a never-ending source of inspiration and they teach me something new every day.”

“Whenever I go into meetings that revolve around Corbrook's finances, I am confident about the integrity of the numbers Jill has provided, which makes my job so much easier. Jill is a real asset to me and to Corbrook.”

- Deepak Soni, CEO



## Sameer Faheem

### A Corbrook Success Story

Over the past year, Sameer Faheem enjoyed working as a Merchandiser Sales Associate with PepsiCo. But this is neither the beginning – nor the end – of his employment story.

When Sameer came to Corbrook in 2020 with the express desire of finding meaningful employment, PepsiCo – one of our community partners – was a match with his interests. After working with Corbrook staff on resume development and interview skills, Sameer was successful in securing a job with the company and soon he was embarking on a venture that would present both challenges and rewards.

Sameer struggled at first. He had difficulty grasping the finer details of his job and communicating with his managers. It was a frustrating situation for both employee and employer, but Job Coach Zafar Khan worked diligently with Sameer to overcome these obstacles. Zafar helped Sameer adjust to the workplace environment and understand the expectations of his new

employer. With improved organizational and conversational skills in his toolkit, and a better appreciation of workplace etiquette and social boundaries, Sameer was able to right the ship and meet PepsiCo employment standards, capably completing assigned tasks and engaging in a professional manner.

“Sameer is open to constructive criticism and this is one of the main reasons for his success,” says Zafar. “He is able to genuinely reflect and put suggestions into practice. His diligence, hard work and dedication were apparent every step of the way.”

Thanks to Corbrook’s employment support, PepsiCo’s training accommodations and his own determination and positive attitude, Sameer experienced tremendous professional growth. He arrived on time, worked efficiently throughout his shift and was eventually able to independently assume responsibility for stocking shelves and rotating products for freshness at all of his assigned store locations.

Always striving to improve the quality of his work, Sameer continued to evolve and thrive. “Sameer developed an understanding of his role in PepsiCo,” says Corbrook Employment Specialist Felicia Rhodes. “He

grew socially and professionally in a position that suited his personality. He is ambitious and forthright about his needs and his growth and progress have been commendable.”

Sameer is grateful to Corbrook for the support and mentoring that allowed him to be successful at PepsiCo and will continue to serve him well in all his future endeavours. “I’ve had a lot of help from Corbrook and I am very appreciative,” he says. “Without Corbrook, I wouldn’t have gotten a job, so I feel really thankful.”

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**Sameer Faheem is one of 135 people who were able to thrive in the workplace during the COVID pandemic due to vital Corbrook employment supports.**

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# Community Partner of the Year: Good Foot Delivery

## A Good Foot in the Door

Corbrook is dedicated to connecting people looking for meaningful employment with engaging workplace opportunities. We fulfill this commitment with the cooperation of our community partners, celebrating one of these relationships annually with our Community Partner of the Year Award. The recipient for 2020-2021 is Good Foot Delivery, an organization that provides supported employment to the neurodiverse population through its In, Up and Out (IUO) program. Through this three-stage professional courier service, employees lead fulfilling lives while redefining their community engagement.

“Good Foot offers an opening to the world of employment,” says Support and Program Supervisor Michelle Hutchinson. “We provide a supportive environment and meaningful work to pave the way for success and broadened independence.”

## How the partnership works

Corbrook participants who express interest in becoming a courier are recommended to Good Foot. “We support them with the interview process and offer job coaching as required,” says Corbrook Employment Specialist Felicia Rhodes. The organizations work together, determining how each can help the other and how the two can best



Michelle Hutchinson and Joshua Rodriguez

collaborate to meet the needs of both the employee and the company.

“Corbrook’s job coaches are integral to this partnership,” says Michelle. “They identify struggles in real time and work closely with employees to ensure challenges are overcome and goals are met.”

Like Corbrook, Good Foot provides an environment of inclusivity with accommodations that are targeted to the needs of each individual. “Good Foot has offered a number of our participants a great job that suits their strengths, capabilities and interests,” says Felicia, “while at the same time preparing them for future employment opportunities within the community.” Adds Michelle, “we nurture confidence and independence, giving employees a safe space to ‘test their wings’ before taking flight on their own.”

## What the future holds

“I’d love to see the collaborative effort between Corbrook and Good Foot continue,” says Michelle. “Our partnership has been good for both of us, and especially for the individuals we serve.” Felicia has no doubt. “I’m confident we will enjoy a long and mutually beneficial relationship; one that continues to appreciate and evolve with local businesses and furthers our common goals of inclusion and diversity within our communities.”

### The Three Stages of Good Foot’s IN, UP and OUT (IUO) Program

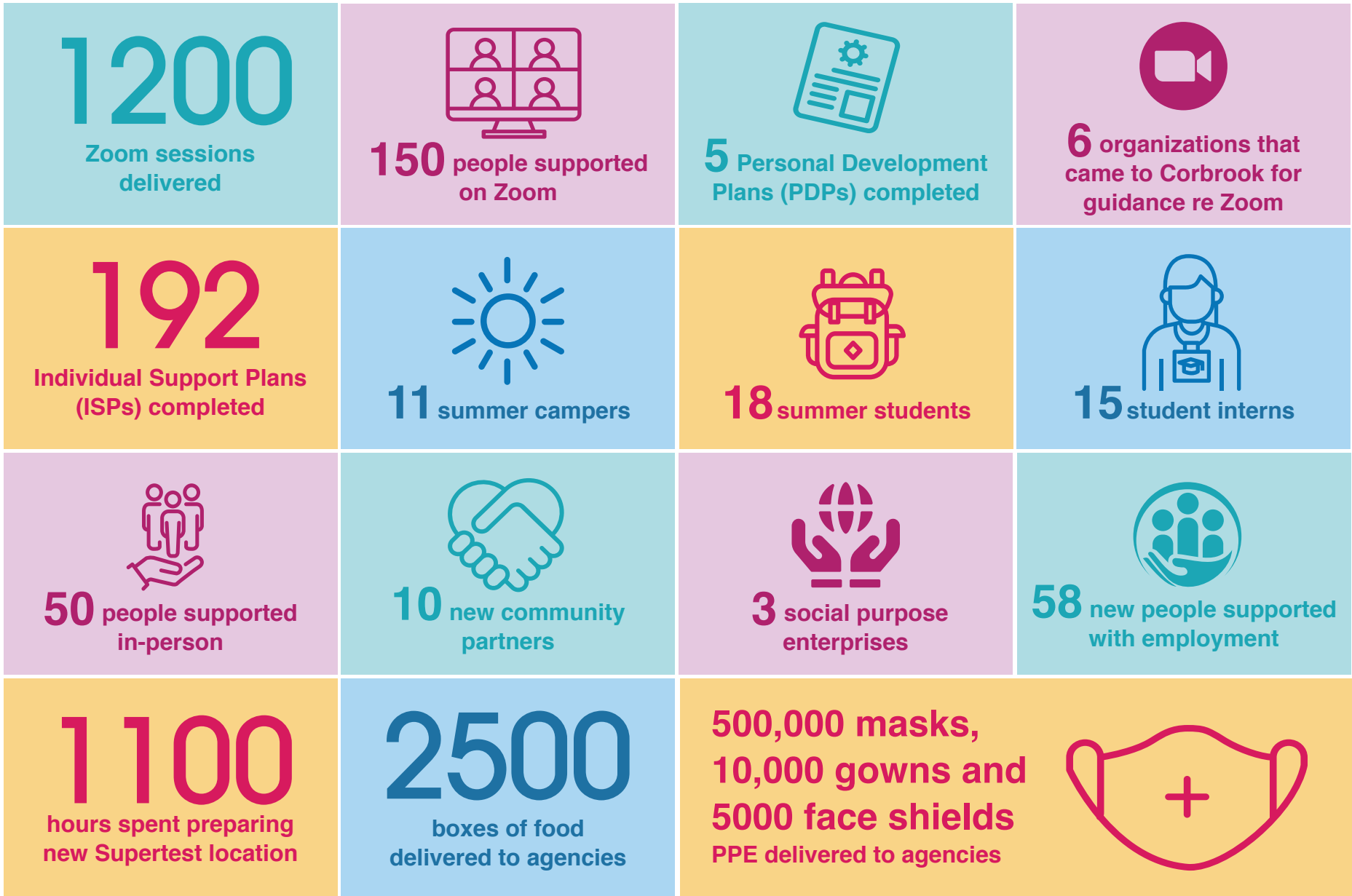
**IN** completing onboarding and training with new hires to teach basic employment skills and specifically train them for the role of Courier at Good Foot.

**UP** offering employees in-house workshops and activities that focus on learning and building social, life and work skills.

**OUT** finding work with an external community business partner to learn about and gain skills in another industry.

# Corbrook at a Glance

## 2020-2021



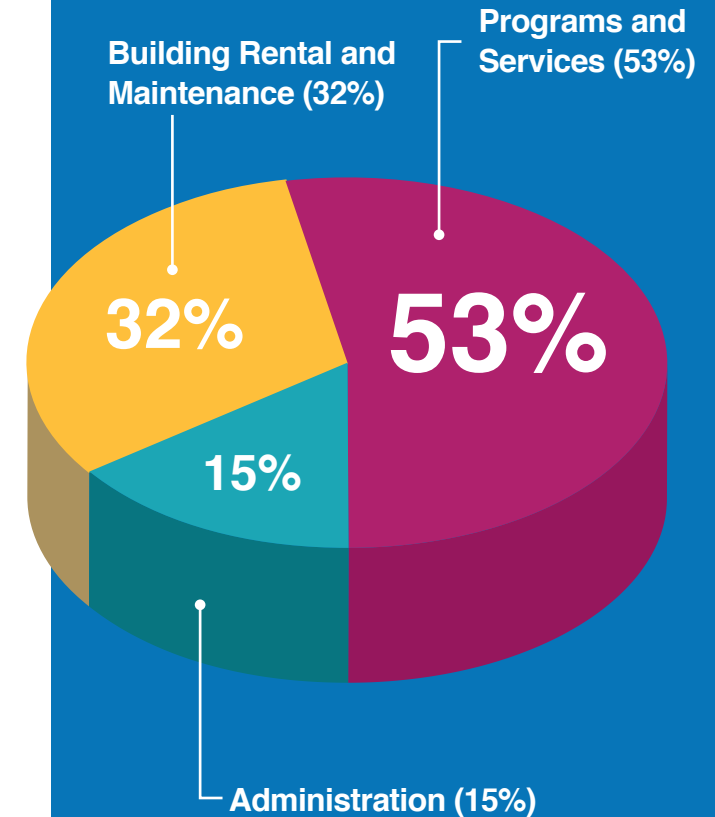
# Corbook Combined Income Statement

Year Ended March 31, 2021

Income	2021	2020
Provincial Subsidy	\$1,499,821	\$1,604,482
Contract Sales	-	-
HST revenue - contract sales & input tax credits	134,405	147,381
Property Tax Rebate	25,352	24,274
Sundry Revenue	939,785	242,334
	<b>\$2,599,363</b>	<b>\$2,018,471</b>
<b>Fee for Service</b>	<b>245,613</b>	<b>763,856</b>
Management and occupancy fees	180,000	180,000
Ontario Disability Support Programs*	365,000	335,505
City of Toronto - Investing In Neighbourhoods	7,202	19,722
Respite MCYS	111,864	111,864
<b>Total Income</b>	<b>\$3,509,042</b>	<b>\$3,429,418</b>
<b>Expenditures</b>		
Administrative	\$359,887	\$321,125
Occupancy	1,020,920	955,747
Program	1,666,407	2,029,004
Central Administration Costs	123,689	106,605
<b>Total Expenditures</b>	<b>\$3,170,903</b>	<b>\$3,412,481</b>
<b>Excess (deficiency) of income over expenditures</b>	<b>\$338,139</b>	<b>\$16,937</b>

\*Note: O.D.S.P. results include Toronto & Central East Region

## CORBROOK'S EXPENDITURES





# Corbrook Donors, Sponsors and Scholarships

- 1379657 Ontario
- 4imprint Canada
- Access Niagara  
– John Compton
- Active Staffing
- Art Gallery of Ontario
- BMO Financial Group  
– Trevor Philp
- Boone, Ken
- Butler, Mike
- Canadiana Flowers
- Chang, Jill
- Chef’s Plate – Ben Waugh
- Cooper, Judy
- Coveart, Stephanie
- CP24 CHUM  
Christmas Wish
- Cross, Paulette
- Cvetkovski, Irene
- Dundas, Jenny
- Fontaine, Sandra
- GIVE Foundation  
– Jeff Shin
- Goldrich PrintPak Inc.
- Grand, Heather
- Harrison, Jeannie
- Hello Fresh Canada  
– Ben Waugh
- Kierstead, Shelley
- Kotyk, Paul
- Lefrancois, Johane
- Lindsay, Christopher
- McAllister, Michelle
- McKenzie, Granville E.
- McTavish, Matthew
- Medieval Dinner and  
Tournament
- Motti, Dianne
- MP Charitable  
Foundation  
– Shafiq Punjani
- Out of the Box  
Packaging Inc.
- Personal Janitorial  
Services  
– Jenny Aliferis
- Ramkissoon, Kaveeda
- Royal Employment  
Services Solutions Inc.
- Sadarangani, Amit
- Scotiabank I Eglinton  
& Caledonia
- Siciliano, Massimo
- Simplex HR
- Spicers Canada
- Stevenson, Catherine
- Saunders, Brad
- Soni, Deepak
- The Newton Trust  
– Joseph Ng
- Virk, Charanjit (Robby)
- Wardell, Roger  
– Edward Jones
- Williamson, Ken
- Public Service  
Alliance of Canada

## Corbrook Awakening Abilities Scholarship

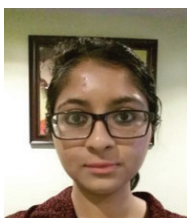
### Sumankalai Kanagasekarampillai



A second year student in the Developmental Service Worker program at Centennial College, Sumankalai hopes to one day develop programs in support of youth who are deaf, hard of hearing or living with other disabilities. “I want to empower youth and teach them the skills they need to become accomplished, strong and independent members of society.”

## Gloria LeGrow Scholarship

### Lopana Sagathevan



Lopana, who is in her final semester of Centennial College’s Social Service Worker program, plans to attend university to further her studies, eventually obtaining her Master’s Degree and working in a hospital setting. Excited to be awarded this year’s scholarship, Lopana is grateful for the financial relief and the opportunity to move forward on her educational journey.

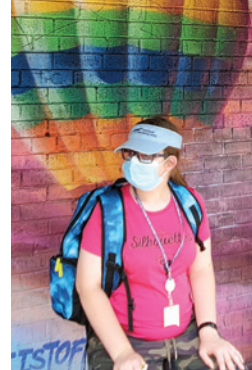
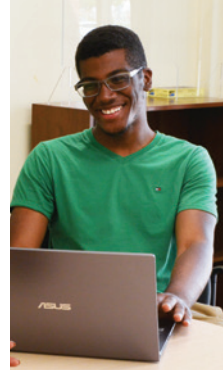
## #INTHISTOGETHER

At Corbrook, we have always been in this together: with the people we support, our staff, donors and community partners, with local businesses and the developmental services sector and with the next generation of leaders and support workers that will bring their knowledge, skills and best practices to our programs.

Not only do we provide two annual scholarships, but we also offer student placements in related studies that provide the kind of first-hand experience that will prove invaluable as they continue to pursue their education and, ultimately, their careers.

“We give people the skills they need to go out and change the world,” says Corbrook Community Development Manager Paulette Cross. “People gravitate to Corbrook for mentorship and inspiration because the experiences and support offered here are second to none. And we are able to make genuine connections with the future of our sector.”








“ Realize that you are not alone, that we are in this together and most importantly that there is hope.” *Deepika Padukone*

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