



## COMMUNITY SUPPORT WORKER

**Start date:** January 2023  
**Location:** Toronto East (Scarborough)  
**Term:** Full time  
**Deadline:** Posted until filled

### THE COMPANY:

As a community-based service organization, Corbrook has been making an important contribution to the lives of people with disabilities and their families for more than 70 years. We embrace a person-directed philosophy and approach, supporting people to make informed decisions and personal choices that will help them achieve their goals. Our unique range of skill-building opportunities enable people to become more independent, promote self-esteem, find their employment path, and enhance their quality of life.

### THE LOCATIONS:

Corbrook has learning centres in North York and Toronto East (Scarborough) as well as an Executive Office. This position will be based at the East location but may be required to work from either of the workshop locations on occasion. The role will also be required to provide support, instruction and guidance in a community setting.

### THE POSITION:

The Community Support Worker (CSW) plays an integral role in providing a variety of services to people with disabilities at Corbrook. The CSW works with a creative and enthusiastic team to develop and deliver innovative workshops as part of Corbrook's recreational and skills-building programming. The CSW supports a caseload of individuals with varying developmental disabilities, assisting them with goal setting, support plan implementation, and community exploration.

### Key responsibilities:

- Develop and facilitate creative workshops and activities based on participant interests and goals
- Encourage, inspire, and motivate individuals to identify and meet their goals by participating in dynamic, community-based programming
- Ensure an engaging, safe, interactive, and empowering environment for all participants
- Develop, update, and maintain all required documentation including Individual Support Plans and statistics
- Facilitate Fee-for-Service intakes and Personal Directed Planning (PDP)
- Monitor, assess, and document participant skill development and goal achievement
- Support and mentor college practicum students during their placements
- Conduct outreach and education with families, participants, and partners on Corbrook's services
- Provide referrals and maintain relationships with families, other service providers, Developmental Services Ontario etc. to ensure participants have access to required services
- Liaise with other Corbrook staff for all appropriate overlapping service delivery



- Ensure that Corbrook's health, safety and risk policies and protocols are followed
- Other related duties as required

## **ABOUT YOU:**

### **You have:**

- A university degree or college diploma in Vocational Rehabilitation, Social Work, Disability Studies, Equity Studies, Developmental Services, or another related field
- Experience with program development, implementation, and facilitation, preferably geared towards individuals with varying developmental disabilities
- Experience supporting neurodiverse populations through appropriate behaviour management and communication strategies
- The ability to travel within the GTA and York Region as required

### **You're great at:**

- Creative problem solving and critical thinking
- Microsoft Office (Word, Excel, Outlook) and Zoom video conferencing
- Organization and self-accountability
- Working both independently and as part of a team
- Time and stress management
- Verbal and written communication
- Contributing to a positive company culture

### **You are:**

- Empathetic and compassionate
- Creative and innovative
- Self-motivated and enthusiastic
- Flexible and able to deal with change and ambiguity
- Enthusiastic about a hobby, passion, or personal skill set
- Open-minded and willing to learn

## **ADDITIONAL ASSETS:**

- Ability to work a flexible schedule including weekends and/or evenings as per program, operational or participant need
- Experience training and supervising volunteers
- Certification in CPR/First Aid and Safe Management/Crisis Intervention Training (CPI)

## **COVID-19 CONSIDERATIONS:**

Corbrook has a mandatory Vaccination Policy and all staff are required to be fully vaccinated (2 doses). Masking is also standard procedure when working with the people we support.



**Application Process and Deadline:**

To apply for this position please forward your resume and cover letter to [esi.emil@corbrook.com](mailto:esi.emil@corbrook.com).

Please indicate the position that you are applying for in the subject line.

Corbrook is committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.