



**COMMUNITY
REPORT**
2021-2022

“

The word impossible
is not in my dictionary

Napoleon Bonaparte

”

mission
IMPOSSIBLE



ZOOM POSSIBLE

In the second year of the pandemic, many Developmental Services agencies found it impossible to keep things fresh, creative and fun. But Corbrook staff made it their mission to provide a full curriculum of educational and engaging online learning every weekday.

Eighteen workshops were offered each week and, while titles remained the same, the content of each session was new to ensure progressive skill-building and maintain interest. What ingredients made these online workshops so successful? Below, we zoom in on three Zoom favourites.

These are just some of the Zoom workshops provided by Corbrook staff during year two of the pandemic:

- **Sense of S.E.L.F**
(*Social Emotional Learning Fundamentals*)
- **Self Advocacy & Activism**
- **Skills for Life**
- **Striving for Success**
- **Music Mix**
- **Dance Fit**
- **Karaoke**
- **Exploratorium**
- **Creative Studio**
- **Group Chat**
- **In the Kitchen**
- **Money Management**
- **Mindful Movement**

In the Kitchen

Offered by Culinary and Arts Facilitator Gail De Guzman, In the Kitchen is more than just a cooking class – it’s a culinary experience. Not only do Zoom attendees learn how to prepare practical food dishes and make healthy food choices, they also sharpen their math skills, develop their literacy prowess, experience chemistry in the kitchen, enjoy foods from around the world and discover the fine art of plating.

“People already know how to make sandwiches, salads and smoothies,” says Gail, “but I feel they are capable of – and interested in – so much more.” To prove her theory, participants made chocolate dipped strawberries in their first class and did “amazingly well.” Now they’re making chili, quiche, crepes, pasta, pizza, cookies and pastries, including danish and spanakopita! “It is mind-blowing,” says Gail. “Their culinary growth has been extraordinary.”

Having discovered a passion for the tastier things in life, the people we support want more. An *Around the World* series of workshops includes dishes from 33

countries at last count: tamales and empanadas from Mexico; Naan and samosas from India; Spanish paella; and Peruvian rice to name a few. Each recipe feeds four and the shopping list and culinary calendar, heavily influenced by the palates of the workshop attendees, is posted at the beginning of each month.

“My goal with the workshop – my mission possible – is to push people to do things they don’t expect to be able to do,” says Gail. Judging from the skills that have been acquired and the dishes that have been prepared, that mission has been accomplished.

One frequently used French culinary term is ‘mis en place’ which translates into English as ‘everything in its place.’

One student who hopes to pursue a career in the culinary industry and now, thanks to In the Kitchen, has the skills to do it, refers to Corbrook as her mis en place, says instructor Gail De Guzman. “It’s our home. It’s where we belong,” she told me one day. My heart exploded.”



GAIL DE GUZMAN

Mindful Movement

Designed to help restore balance between the mind, body and senses, these sessions combine elements of yoga, Pilates, cardio, dance, kick boxing, meditation, stretching and breathing to build strength, flexibility, alignment, and awareness.

For the 20-25 people who log on two to three times each week, these workshops give friends the opportunity to remain social and to motivate one another to work out. "It's always easier to exercise when you are with other people," says Mindful Movement instructor and Community Support Worker Jenna Bemelen, "and you are more likely to exercise when it means you can see your friends; if not in person, then at least online."

Most exercises are done in the seated position; Zoomba and yoga are class favourites. "They really look forward to it," says Jenna, who combines a high energy workout followed by a calming meditation to help participants destress. She also includes a daily tip: simple ways to exercise, how to increase your water intake, setting a timer as a reminder.

Each session is one hour long and Jenna makes it her mission to ensure everyone enjoys their workouts. "I'll try something and see if people are into it. If they're not really participating, I don't do it again. If they love it, I make sure they get more of it!"

Money Management

Finances can be an intimidating topic, but this workshop makes it easy for people supported to feel confident about their funds. Learning practical skills like how to create an effective budget, control expenses, conduct basic banking and price-match, workshop attendees are challenged with evaluating their different sources of income. They learn about everyday saving habits, how to manage their money, support their financial needs and save for the future.

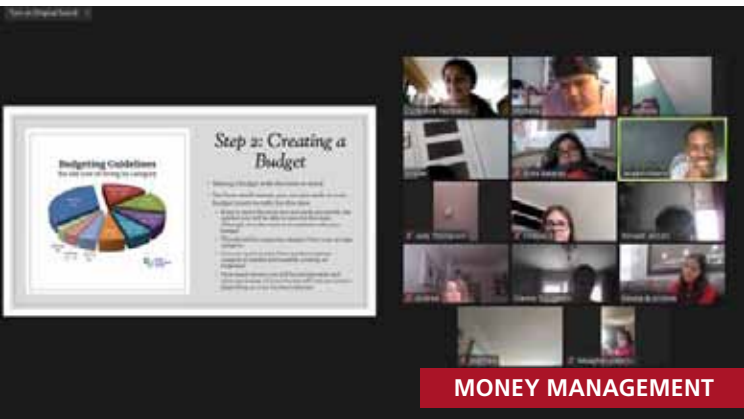
"The workshop has been very successful and really well attended," says Corbrook Employment Specialist Joshua Pace. "The people who log on are always engaged and eager to learn."

Each session starts with a light activity – like counting cash, a group favourite – as a memory refresher and to get everyone in the money mood. Topics are different every day and have practical applications,

like spending during COVID, tax season and how to budget for Christmas.

"People are inclined to spend their ODSP money the week they get it," says Joshua, so a central theme is how to budget and save. "We break down spending into two categories: Needs – things we need to stay alive; and Wants – things we don't really need but would like to have." People learn how to make small daily sacrifices – a medium coffee instead of an extra-large, for example – which adds up over time, and how to set aside money each month to make larger future purchases, like a cell phone or a Nintendo Switch.

"Managing money isn't easy," says Joshua, "but the people we support are learning that it is mission possible."



MONEY MANAGEMENT

ZOOM BY NUMBER

936 unique ZOOM workshops in 365 days

71 log ons each week

3,692 zoom visits last year

A Message from the President and CEO

The 2021-22 fiscal year marked the second of the pandemic and, while it was certainly challenging, we managed to accomplish what many found to be impossible. We engaged the people we support with an enhanced curriculum of online Zoom workshops that educated and kept minds and bodies active. As well, we continued to provide safe, small-group supports that allowed people to have fun while exploring their communities and expanding their social capital.

Against the odds, we maintained our employment services, achieving our annual targets in spite of COVID-19 restrictions and ensuring that everyone stayed safe and continued to work.

Corbrook's proprietary social enterprise, Out of the Box Packaging (OOTB), continued to outperform, maintaining our operations and meeting our obligations throughout the year. We have expanded to British Columbia, where a new location in Abbotsford increases our production facilities to four. There are more plans for expansion in the near future as we develop our own brand of products, which are currently travelling the trade show circuit in North America and Europe.



Judy Cooper,
President



Deepak Soni,
Chief Executive Officer

Doors open – at last!

After almost two years, we finally reopened our locations to in-person learning in February. This includes our new location on Supertest Road in North York. Our goal was to create a welcoming space for participants and staff, and we are very proud of this state-of-the-art facility that offers day supports and learning in a modern, vibrant, accessible setting.

Partnerships made Possible

In Ontario

With the need for Personal Protective Equipment (PPE) continuing, Corbrook maintained its StockAble operations in collaboration with Community Living Toronto by procuring, storing and delivering PPE province-wide in support of the Developmental Services (DS) sector.

As part of the advisory group, Corbrook continued its participation in the Fedcap consortium for the Hamilton Service System Manager in Ontario's employment transformation. The prototype is proving so successful that the provincial government put another four catchment regions out to tender. Corbrook has partnered with Serco Canada as the lead agency, Deloitte, Canadian Council on Rehabilitation and Work, Springboard Services and others to submit a bid.

Across Canada

Corbrook joined forces with Community Living Toronto and Placemaking P4G in Halifax to bring the latter's successful cluster employment model to Ontario. Under

the model, employers who require part-time labourers are grouped together, enabling employees to work full-time hours by working for a number of different employers in the group.

Abroad

To increase our presence in the DS sector and truly have a global impact, we have partnered with Community Living Toronto and are exploring opportunities for investments in Kenya, East Africa.

'Where Coffee and Community Come Together'

One venture will provide Kenyan coffee farmers access to the Canadian market and generate income for them, while creating employment opportunities for marginalized African women and youth. The coffee will be sold in Canada by our coffee company, the Social Bean, through online subscriptions and in our cafes, which will be staffed by the people we support in the DS community. With the tagline Where Coffee and Community Come Together, Canadian branding for The Social Bean is already established and we are deep into negotiations with our Kenyan counterparts for a launch in the near future.

CEO DEEPAK SONI INSPECTING THE FRUIT OF A COFFEE PLANT IN KENYA, EAST AFRICA

Workforce Development

Another enterprise on the horizon is related to workforce development and the need to address the chronic labour shortage in our sector. Working with post-secondary educational institutions in Kenya, Corbrook and Community Living Toronto are developing a course curriculum focusing on the nature of the work as well as our values and ethics as a sector. Qualified candidates who graduate from the program will then be connected to employers in the Canadian DS community, and our social enterprise will work with those selected to obtain work permits and assist with the settlement process.

Making our Mission Possible

Thank you to the federal and provincial governments for programs and funding that allowed us to provide our frontline staff with a much-deserved wage increase. To our Board of Directors, thank you for your continued leadership and vision during these difficult times. Thanks as well to our Management Team and staff, who have remained creative and motivated, continuing to offer exceptional services and guidance in a very challenging environment. And many thanks, as always, to our donors and sponsors, who steadfastly stood by us as we navigated these turbulent waters, even as they faced adversities of their own. Your support and generosity helps to make our mission possible.

Once again, Corbrook has astonished with its **Mission Possible** attitude. Working creatively together we have exceeded expectations during one of the most difficult chapters in our history as an organization, providing the people we support with another outstanding year of service.

Deepak Soni



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Mr. Christopher Lindsay | Director
Ms. Heather Grand | Director
Ms. Sandra Fontaine | Director
Ms. Johane Lefrancois | Director

THE
Jim
Raymer
AWARD

After 33 years at Corbrook, Jim Raymer took a leap of faith into community employment. Each year, with an award in Jim's name, we honour one inspiring individual who is following his lead by joining the workforce and excelling in the workplace.



In 2019, Tracy Yang began her extraordinary employment journey with Corbrook. Shy and reserved, Tracy knew she would have to work hard to build her confidence and acquire the critical new skills she would need in order to achieve her goal of finding a part-time job. She devoted herself to completing her pre-employment training, engaging in mock interviews, attending two job fairs and, when she felt prepared, applying and interviewing for jobs on her own.

Hired as a banquet server, Tracy was enjoying work and excelling in the position when COVID struck, claiming her job as it did so many others in the food service industry. It was a blow, but Tracy refused to give up. She continued to connect with Corbrook's Employment Specialist throughout the first year of the pandemic and, due to her dedication at her first job, received a solid reference. She was hired as a document processor at a local bank in 2021.

There were obstacles on the road to employment and Tracy encountered cancelled interviews, inevitable rejections, and the loss of a job through no fault of her own. "Tracy's perseverance is remarkable and one of her greatest strengths as an individual," says Felicia Rhodes, Program Manager. "She completed her orientation and training at the bank with glowing feedback and is considered an excellent candidate for long term employment."

A goal-oriented, diligent worker who is always punctual and takes direction well, Tracy listens attentively and is excellent at following instructions. She makes sure she understands what is required of her, going above and

beyond in the performance of her duties. She enjoys being social and having fun, but knows when it is time to get down to business.

"I like my job," says Tracy, who takes transit to and from work and is grateful for the full time hours she now receives. She also appreciates the slower pace of the bank. A welcome change from the banquet hall, "I don't feel rushed. I like that I have time to learn new things, and that the staff are willing to help when I have a question."

"Tracy has a quiet personality," says Felicia, "but she has gained so much confidence over the years I have known her. It is refreshing to see that she is doing so well, both in terms of her job and working in harmony with her managers and coworkers."

Originally securing a nine-month contract with the bank, Tracy's position has been made permanent as a result of her on-the-job success and conscientious nature. "Tracy has a bright future ahead of her and everyone at Corbrook is looking forward to witnessing all the wonderful things she will accomplish."

Our mission possible at Corbrook is for everyone to enjoy their independence and gain a sense of accomplishment in whatever they do. Tracy Yang is the embodiment of that mission. We are very proud of her positive attitude and the pleasure she gets from contributing to her community.

Felicia Rhodes, Program Manager

— THE —
**Helen
Walton**
AWARD

The Helen Walton Award honours the memory of one of Corbrook's founders. It recognizes individuals nominated by their peers for their generosity and helpfulness.



Maleka Sajor-Russell



Andres Pineda

HELEN WALTON EAST

Maleka Sajor-Russell

In Azerbaijani, Maleka means 'Angel or Queen' and Maleka Sajor-Russell certainly lives up to her name. With a warm and friendly spirit and infinite patience, Maleka is attentive to others and gives freely of her time. The embodiment of a dedicated volunteer, she is willing and eager to help, and her perceptive and thoughtful nature makes her a wonderful listener and observer. Humble and kind, she generously shares her time with her Corbrook peers and those in her faith community.

Maleka is a firm believer in the power of positive intent and absolutely radiates good vibrations. She loves to take the initiative, happily participating in activities and tasks. Respectful and trusting of those around her, she loves social and religious gatherings and enjoys talking to people from all walks of life.

"There are so many more wonderful words that can and will be said of Maleka," says Corbrook Community Support Worker Britta Shillingford, "but I am certain that Ms. Walton would be delighted and proud to know the person that Maleka is today and the lovely woman she is still becoming!"

"Maleka is kindness, trust and compassion personified" says Britta. "She is an absolute angel in progress!"

HELEN WALTON WEST

Andres Pineda

Andres Pineda is a shining light. Kind, trustworthy and always respectful of others, he is a pleasing and generous companion. Andres cares deeply for his peers and is always there to lend a hand or just listen without judgement. He is constantly looking for ways to offer assistance to staff, both at Corbrook and in the community.

A gentle man whose face lights up when he sees his friends, Andres loves to dance, spend time on the computer, go for walks and help to clean up at the end of a busy, productive day.

A delight to be around, Andres is an extremely happy and helpful person, and everyone looks forward to seeing him. Making it his mission to lift the spirits of others, he takes the time to speak with everyone at Corbrook, while his inclusive nature allows him to adapt beautifully to different social situations.

"Andres is one of the most positive people I have ever met," says Corbrook Community Support Worker Elizabeth Perretta. "It is inspiring to see how he can lighten up any situation and put a smile on your face. His optimistic personality is so bright and promising, and I love the confidence he has for the future."

Extraordinary Adventures

Extraordinary adventures can be challenging to plan at any time, but COVID-19 made exploring the city's culture and history a momentous task.

Fortunately, the pandemic couldn't derail Corbrook's mission to provide the best possible experiences to the people we support.

Over the past year,
staff took
**162 people on
137 exceptional,
personalized excursions.**





DISTILLERY HISTORIC DISTRICT



MZTV MUSEUM OF TELEVISION

ARTS

- Art Gallery of Ontario (Immersive Van Gogh)
- Gardiner Art Museum
- Graffiti Alley
- Harbourfront Centre - Toronto Music Garden
- One of A Kind Show
- Murals of Islington
- Museum of Contemporary Art Toronto
- Museum of Illusions Toronto
- Power Plant Contemporary Art Gallery
- Royal Ontario Museum
- Ryerson Image Centre

CULTURE

- Aga Khan Museum
- Shri Swaminarayan Mandir (Hindu Temple)
- Cham Shan Temple and Buddhist Garden
- Chinatown Toronto
- Greektown Toronto
- J-Town
- Japanese Canadian Cultural Centre
- Kamimura Gallery
- K-Chon Korean Shopping Village
- Little Canada
- Little India Toronto

HISTORY

- Bata Shoe Museum
- Black Creek Pioneer Village
- Casa Loma
- Distillery Historic District
- Evergreen Brick Works
- Fort York National Historic Site
- Gibson House Museum
- Hockey Hall of Fame
- MZTV Museum of Television
- Spadina Museum Historic House and Gardens
- Textile Museum of Canada
- Todmorden Mills
- Toronto Carpet Factory
- Toronto's First Post Office
- Toronto Railway Museum

FITNESS, RECREATION, SCIENCE & NATURE

- Billy Bishop Airport
- Centennial Mini-Indy
- Centre Island Toronto - Centreville Amusement Park
- Edwards Gardens - Toronto Botanical Garden
- Fantasy Fair
- Redpath Waterfront Festival
- Riverdale Farm Toronto
- Ontario Place
- Ontario Science Centre
- Playtime Bowling
- Pursuit OCR
- Sakura in High Park
- Sky Zone Trampoline Park
- Threshold Aviation - Boeing 737 Flight Simulator
- Underpass Park
- Woobine Beach



AGO, VAN GOGH

Community PARTNER OF THE YEAR



TCDSB AUTISM PROGRAMS & SERVICES

Peter Stachiw and Toronto Catholic District School Board



PETER STACHIW

It is rare when two organizations and two people within those organizations find their values, goals and philosophies perfectly aligned. This type of seamless alliance developed between Corbrook's Manager of Community Development, Paulette Cross, and Toronto Catholic District School Board's Chief of Autism Programs and Services, Peter Stachiw.

It is a wonderful collaboration that began in 2017, when Corbrook received funding from the Ministry of Children, Community and Social Services (MCCSS) to take our successful After School Social Skills Program and Respite Supports, facilitated by Selina Cahaus, to two TCDSB high schools. Following an outstanding first year and excellent feedback, Paulette knew there was an opportunity and a need for further collaboration and growth.

Like Corbrook, the TCDSB is dedicated to providing quality services, advocating strongly for individuals, building relationships with families, and developing cooperative partnerships that benefit people with disabilities. Paulette contacted Peter, who had been instrumental in

coordinating and leveraging Corbrook's services throughout the Board. Having seen the impressive results first hand, he made an enthusiastic – and successful – appeal to TCDSB for expansion, through funding provided by the Ministry of Education (MOE).

With financial support from MCCSS and MOE secured for three years, and invigorated by their synergy as a team, partners approached several Catholic high schools to make their pitch. Together Paulette and Peter, who firmly believes in the mission and values of TCDSB, used the opportunity to ensure the school communities were being served by partnering with an additional school in 2018 and two more in 2019.

"This is a great opportunity for our students and their families," says Peter, who hopes the program will continue to expand. "Corbrook has been invaluable in supporting individual goals focused on building independence. Their expertise has helped many people prepare for life after high school."

"The collaboration is a perfect fit – the best partnership I have ever been involved in – and it wouldn't have happened without Peter," says Paulette. "We are grateful for TCDSB's faith in what we are able to offer students and their families, and for Peter, who has believed in us from the beginning."

Peter whole-heartedly cares. I've never met an individual who is so committed; so deeply involved and passionately invested in students and their loved ones.

Paulette Cross

employee
PROFILE

Florence
Chow

Our devoted staff provide extraordinary services and make dreams come true every day at Corbrook. Here we profile an employee who makes it her mission to transcend the ordinary for the people she supports.



Growing up in Hong Kong, Florence Chow had no idea that a university degree in social work was preparing her for life in Canada and a lifetime of employment with Corbrook. Newly emigrated to Toronto in 1991, she started working for the organization as an Assessment Counsellor. Thirty-one years later, she remains one of Corbrook's most tenured and valuable employees.

Evolving with the organization over the years, Florence currently works as a Vocational Counsellor. The advent of COVID-19 provided her with an opportunity to utilize her creative, resourceful nature and she made it her mission to keep the people she supports active and engaged in their communities. Combining a natural curiosity with a passion for travel, Florence studied maps of the GTA and scoured the Internet to discover interesting destinations where individuals could stay safe and have fun while learning about history, the arts, culture, science and fitness. "It has been a pleasure witnessing people achieve their goals and expand their horizons," says Florence, who organized a staggering 80+ one-on-one and small group excursions during the pandemic.

Raised to do her best and to help people whenever possible, Florence brings these home-grown attributes to work every day. Devoted to her job and to Corbrook, she is regarded as the "go to" person for information says Paulette Cross, Corbrook's Community Development Manager, who has known and admired Florence for many years. "She is

genuinely passionate about her work and takes pride in what she does," says Paulette. "Florence is well liked by everyone and has a fantastic attitude. We are lucky to have her."

And Florence considers herself lucky to have Corbrook as her "second home", crediting love for her colleagues and the individuals she supports as the reason for her lengthy career with the organization. "The people here are like family," she says. "Some of us have spent more than 20 years together. I still keep in touch with people who have left and attend the funerals of those who pass on. It's a lifelong connection."

As much as she has given over the past three decades she has received in kind, learning some fundamental lessons from people who are a constant source of joy and inspiration. "The individuals I have supported during my years at Corbrook have taught me to look at things from a different perspective," Florence says. "They have shown me how to better appreciate life and to be grateful for everything I have."

Florence is a hard worker, who is well organized, flexible, caring, sharing and innovative and she happily shares her knowledge and expertise with co-workers, supported people and their families.

Felicia Rhodes, Program Manager

The Road To **SUPERTEST**

Our mission to build, renovate and furnish Supertest seemed monumental during a global pandemic, but we never wavered in our determination. We weathered delays, shortages and every other obstacle COVID put in our way and we couldn't be happier with the result. The people we support, their families, staff and visitors are absolutely thrilled with the new space.

Deepak Soni



The excitement generated by our return to in-person learning in February 2022 was heightened when we were finally able to open the doors to our spectacular new 10,000 square foot location on Supertest Road in North York. Working together, our general contractor, visionary CEO and dedicated staff managed to overcome the challenges of COVID-19 to design, plan and build a state-of-the-art facility where people can learn, engage, connect and grow.

Every need is accommodated at Supertest, with staff workspaces; a large boardroom; a kitchen; workshop, music, computer and sensory rooms; a cafeteria; and a lounge. COVID-19 might have set the project back 12 to 18 months, but the final result is breathtaking. The colours, fixtures, furniture, technology and art make it truly an exceptional place to work, learn or just relax and have fun.

Abundant natural light warms every room and glass 'sun tunnels' that connect to expansive skylights in the roof are a favourite feature. "You are surrounded by sunshine," says contractor John Compton, "and when you look up, all you see is sky. It really is outstanding!"

Touring the space and feeling the love in all of the details, it's clear that bringing Supertest to life was more than just a nearly impossible renovation. It was a mission.

"The people who come to this beautiful, modern location deserve the very best and I think we've given them that," says CEO Deepak Soni, who credits John and the staff for their ongoing coordination and facilitation, as well as the federal government for funding that helped to make the dream a reality. "This was a team effort. Together – and against the odds – we managed to create something truly special."



Corbrook At A Glance

Fast Facts 2021 - 2022

Summer Campers **28**

Summer Students **19**

People supported in person **59**

New Community Partners **3**

Total # of Community Partners **101**

New people supported in Employment **15**

Total # of people supported on Zoom **165**

**ZOOM
SESSIONS
Delivered
16,500**

of people fed through cooking class **705**

of Community Excursions **137**

of people supported through adventures **162**

Zoom Logins **3692**

Workshops delivered **1320**

Number of Screws used to renovate Supertest

10,000

Scholarship Winners

Every year, Corbrook champions the leaders of tomorrow by offering numerous placement opportunities to students as well as two \$1,000 scholarships that help to ease the financial burden of post-secondary education.

Gloria LeGrow Scholarship

As a member of the women's fraternity Alpha Chi Omega at the University of Toronto, Gloria LeGrow began volunteering with Corbrook – then known as the Intra-fraternity Recreational Training Centre – in 1958. She spent almost 50 years supporting the organization before her retirement from the Board in 2004 at the age of 80. This scholarship, named in honour of Gloria and her extraordinary service, is awarded to one student enrolled in the Social Services Worker (SSW) Program at Centennial College. Congratulations to this year's winner, Md Habibur Rahman.

Corbrook Awakening Abilities Scholarship

This annual scholarship is given to a student enrolled in Centennial College's Developmental Service Worker (DWS) Program. The recipient for 2021-22 is Shukurat Otapo, who has expressed gratitude for Corbrook's generosity and encouragement. "With the scholarship I was able to pay my 3rd year school fee balance before entering my final year," says Shukurat. "I am happy to announce that I have completed my studies and am applying for jobs in the developmental services sector where I can achieve my goal of contributing positively to the lives of people living with disabilities.

Donors & Sponsors

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Corbrook Combined Income Statement

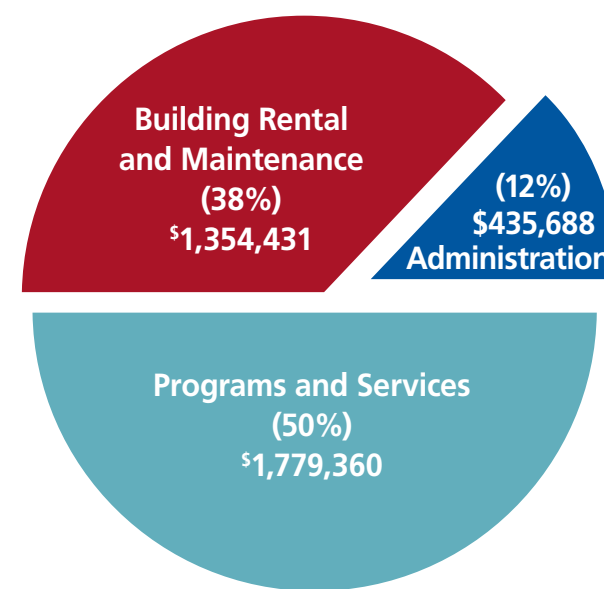
YEAR ENDED MARCH 31, 2022

WORK CENTRES

INCOME	2022	2021
Provincial Subsidy	\$1,858,714	\$1,499,821
Contract Sales	-	-
HST revenue - contract sales & input tax credits	175,310	134,405
Property Tax Rebate	27,412	25,352
Sundry Revenue	1,075,382	939,785
	\$3,136,818	\$2,599,363
Fee for Service	459,001	245,613
Management and occupancy fees	180,000	180,000
Ontario Disability Support Programs	379,582	365,000
City of Toronto-Investing In Neighbourhoods	0	7,202
Respite MCYS	170,234	111,864
Total Income	\$4,325,635	\$3,509,042
EXPENDITURES		
Administrative	\$318,685	\$359,887
Occupancy	1,354,431	1,020,920
Program	1,779,360	1,666,407
Central Administration Costs	117,003	123,689
TOTAL EXPENDITURES	\$3,569,479	\$3,170,903
Excess (deficiency) of income over expenditures	\$756,156	\$338,139

*Note:O.D.S.P. results include Toronto & Central East Region

Corbrook's Expenditures



Administration	12.21%	435,688
Building Rental & Maintenance	37.94%	1,354,431
Programs & Services	49.85%	1,779,360

100.00% **\$3,569,479**



FRONT COVER: YOEL IHDEGO • BACK COVER: KIRK CAMPBELL

“

It always seems
impossible
until it is done

Nelson Mandela

”



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