



COMMUNITY REPORT 2022-2023



**PURSUE
YOUR
PASSION!
RECOGNIZE THE
SPARK & LET IT
IGNITE YOU!**

Julian Shelton

A passionate journey to independent living



Passions come in all shapes and sizes, but for Julian S, living without mom as his primary caregiver was an all-consuming ambition.

“A naturally assertive person who is exceptional at discerning and communicating his needs, Julian expressed an intense yearning for autonomy,” says Corbrook Community Support Worker Britta Shillingford. “He wanted to live independently, controlling and directing his own life and taking responsibility for his own actions.”

This passion, says mom Sharon, “began when his sister got a condo. Julian thought he should get a condo, too.” Recognizing that her son had the potential for some sort of independent living arrangement, Sharon began looking at options, but the landscape was so bleak she was forced to take matters into her own hands. “Julian

was very comfortable in our house and he knew the neighbourhood well. Rather than try to relocate him, it made more sense for me to move out.”

Sharon reached out to Corbrook to help prepare Julian for his new life and maintain consistency during the transition. He took part in on-line workshops, learning life skills that included food and nutrition, meal preparation and cooking, personal hygiene and grooming, basic housekeeping, laundry, physical activity and mental acuity. “Julian’s psychosocial competencies and interpersonal skills were also nurtured with an emphasis on problem solving, decision making, critical thinking and creativity,” says Britta, “while his social skills – effective communication, building healthy relationships, effective coping strategies – were explored virtually and at home.”

Additionally, Julian travelled with Britta to nearby malls, coffee shops and supermarkets to gain experience purchasing snacks and groceries, price matching, redeeming coupons and shopping for sales. The pair also practised public etiquette, transit routes and pedestrian responsibility. Meanwhile, the house was wired with the latest in smart home technology so Julian, who cannot be left unsupervised due to serious health issues, can be monitored remotely at all times in all areas of his home.

“The improvement in Julian’s independence skills and his demonstration of readiness were remarkable,” says Britta, who credits Sharon with giving Julian “his voice, his wings and his eagerness to take chances and embrace challenges.” Fully equipped and supported for independent living, “Julian was excited to execute what he had already conceived in his mind.”

Once around-the-clock support staff were in place, Julian moved into the main bedroom (complete with ensuite bathroom and large screen TV pre-programmed with his favourite channels), found the perfect housemate in June of 2022 (there are plans to move another roomy into the third bedroom at a future date) and began living his dream life.

Staffing has been a challenge, admits Sharon, “but things are working out well and Julian is thrilled.” And her son has a message for others who are passionate about independent living. “Do it!” says Julian. “I love living on my own and making my own decisions.” As for his house? “It’s amazing, he says. “It’s perfect.”

Darrio Schauer



Most of us don’t have a burning desire to get out of bed every day and go to work. In fact, we often take our work for granted. But for people who encounter significant barriers to employment, a job can be their greatest passion. And that’s where Corbrook comes in. “If a person really wants to do something, they can do it,” says job coach Naomi Caesar. “We just have to help them figure out how to get there.”

This year’s Jim Raymer Award winner, Darrio S, had already explored a number of volunteer placements in high school, when his mom, Lisa, contacted Corbrook in December of 2022. Her son wanted a ‘real’ job, but needed help identifying appropriate opportunities and would require workplace support. He was about to graduate when he landed his first paid position: working as a cleaner at Tim Hortons alongside Naomi. “It wasn’t just about learning the actual tasks at Tim’s,” she says, “but developing those really good work habits and social skills that would help Darrio in the future.”

The pair compiled a task checklist using words Darrio understood. They also worked on prioritizing; understanding which tasks needed to be done first and how to navigate around those quick decisions. “We worked on problem solving skills,” says Naomi. “I didn’t tell Darrio what to do. I asked him what

he thought needed to be done. We worked through each task and broke down the processes, building them back up in a way he could digest.”

Darrio did so well at Tim’s that after six months he had outgrown the position. “Darrio’s transformation – his personal growth and new-found professionalism – was extraordinary, but there was no room for upward movement within the company,” says Naomi. “He needed more mental stimulation, something that would make better use of the skills he had acquired while keeping him focused and engaged.”

And so, armed with excellent reviews from Tim Hortons, ongoing support from Naomi and a detailed visual resume, Darrio applied to Fortinos. He was hired, and his new employer custom-designed a job around his strengths and the store’s staffing gaps. “Darrio’s supervisor is amazed at how quickly he’s picked up the job,” says Naomi. Diligent and attentive to detail, energetic, charismatic and full of energy and life, “he fits right in with his work colleagues, and he loves greeting and helping customers. Management is thrilled with his progress and excited to see his upward trajectory.”

Darrio loves having his own money to spend, and Lisa is very proud of her son. “He is so kind and considerate; so friendly and outgoing and helpful.

Jim Raymer Award

Jim Raymer was a conscientious participant at Corbrook for 33 years before building the courage to find employment in the community. This annual award honours Jim’s memory and celebrates the achievements of one exemplary Corbrook participant.

He loves his Fortinos job – organizing products on the shelves and putting away returns – and he absolutely shines with all the positive praise he’s been getting. This never would have happened without Naomi and the support of Corbrook.”

Next up on Darrio’s checklist of passionate pursuits? TTC training and, in the fall, post-secondary education. He was accepted into Humber College’s Community Integration through Co-operative Education (CICE) certificate program and nobody is more excited than Naomi. “Congratulations on your Jim Raymer Award, Darrio, and good luck at college. Corbrook can’t wait to see where you go from here!”

A Message from the President & CEO



Judy Cooper,
President



Deepak Soni,
Chief Executive Officer

The theme of this year's Community Report, Pursue Your Passion, is a perfect encapsulation of what we do every day at Corbrook. We are always envisioning new ways to give the people we support the experience and tools they need to follow their dreams. By reflecting on their needs and desires and understanding their aspirations, we provide opportunities for learning and growth that enable people to pursue their passions.

Key to the person-centred, passion-focused support we offer at Corbrook, is the need to build revenue and create financial opportunities that allow us to invest in the infrastructure required to make dreams come true. Everything we do – at Corbrook and around the world – is giving the people we support better access to services, to employment and recreation, and to the instruments that drive their passions.

To this end, we have been hard at work this past year creating programs and partnerships that provide opportunities for the rich and meaningful life that everyone deserves.



Corbrook Board of Directors

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MISSION STATEMENT: To develop and provide opportunities for meaningful work and personal development for persons with varying levels of abilities.

Social brew

In 2022, we formally incorporated a joint venture enterprise with Community Living Toronto (CLT) that will bring a unique coffee house and distribution model to Canada. The first shipment of coffee from our dedicated farmers in Nairobi is expected this summer, with beans grown, harvested, roasted and packaged in Kenya by marginalized women and youth. Our first storefront in Scarborough – which will be staffed by the people our organizations support – is slated to open this fall.

Global workforce

Another social enterprise created in partnership with CLT and incorporated last year is Athari Global Workforce Solutions. With a curriculum developed in Canada and delivered in Kenya, this venture is designed to create a stable workforce for the Developmental Services Sector here at home.

The goal of the venture is twofold: to provide employment opportunities and a better quality of life for young Kenyans; and to train long-term employees for existing developmental service organizations that suffer high turnover rates and chronic staff shortages. A prototype model, Athari is also working with Immigration Canada and local settlement agencies to ensure a smooth transition for new employees living and working in our communities.

Digital matchup

Corbrook also partnered with CLT and P4G in Halifax to create My Job Match, a highly successful digital platform that connects employers to people with disabilities who are looking for work. Generously funded by Ministry of Labour, the platform uses an algorithm that accesses a worker database populated with potential employees to calculate which candidate best meets an employer's needs based on skill and distance from the workplace.

Self advocacy

The Arc is the largest international community-based organization advocating for and with people with developmental disabilities, and our participation at The Arc's conference in Denver this past year fuelled our passion for

self advocacy. We are always working with the people we support to improve the quality of our services and to ensure that people with lived experience have a voice at the table. To make sure we achieve our goals and that our self-advocacy efforts are reflective of global objectives, we created a new position within the organization. Corbrook's Director of Quality Assurance will audit and strengthen client involvement in program creation and delivery as we all work together toward a more inclusive future.

As well, we continued to attend sessions in Ottawa on advocacy and impacting public policy to better the lives of people with developmental disabilities. This work included participation with Community Living Ontario at their annual conference on policy reform.

A seat at the table

Corbrook continues to expand its presence nationally and internationally with a number of key partnerships and participation at numerous high-profile conferences and events.

Employment transformation

Corbrook remains passionately involved in the province's employment transformation, continuing its highly effective work with consortiums like FedCap in the Hamilton/Niagara region to create Service System Managers (SSMs) throughout Ontario. A new partnership between Corbrook and Serco, Deloitte, Thrive, Springboard and CCRW was awarded the SSM contract for London and surrounding areas as well as Kingston.

Expanding our core reach

This past year, Corbrook began investigating the expansion of our passion into other areas, including Durham Region, where there is a need for programs and educational services.

Semper in passione (Always with passion)

If you lead with your heart, your head will follow. Wherever we are and whatever we are doing – with a special thank you to our Board of Directors, Management team, Staff, Volunteers, Donors and Sponsors – Corbrook is focused on making the world a better place for the people we support. Their passion is our passion.

Helen Walton Award Winners

THE HELEN WALTON AWARD honours the memory of one of Corbrook's founders. It recognizes people nominated by their peers for their generosity and helpfulness.



Jaclyn Villanueva

EAST

A family-oriented team player who encourages people to try their best and be their best, Jaclyn leads by passionate example. She is a gentle friend and incredibly kind-hearted, greeting everyone she meets with a warm and welcoming smile. Always making people laugh, Jaclyn is never one to judge and is known for giving the best advice. She is an avid Toronto Raptors fan and loves listening to music, spending time with her loved ones or just sitting quietly enjoying a conversation. At Corbrook, at home and in the community, Jaclyn is a constant source of support to others: comforting someone who is sad, making sure her friends get home safely on the bus, helping staff or lending a hand to those in need.

Brett Toleck

WEST

Kind, caring and patient, Brett is an inspiration to his peers. He greets every day with positivity, passion, openness to change and generosity of spirit; sharing his knowledge freely, helping whenever and wherever he can, and being friendly and courteous to everyone he encounters. A creative person, Brett loves making music, cooking, exploring the world of visual arts and developing meaningful relationships with those around him. He enjoys sharing a joke with his peers, often making their day with his wonderful sense of humour. Always eager to be of assistance, he loves to help staff and shares his own experiences to console others. Already a fine individual, Brett works hard every day to make himself an even better person.



Paulette Cross

Employee Profile



Paulette is an extremely passionate individual. She devotes herself to helping others and is completely committed to helping people pursue their passions and follow their dreams.

Naomi Malcolm

Paulette Cross has spent most of her life employed in the developmental disabilities sector, work she regards as a calling rather than a job.

Moving to Toronto from Jamaica at the age of six, she attended high school in Toronto, working part-time for an agency similar to Corbrook. She moved to Boise, Idaho, to obtain her degree in psychology, with a focus on behavioural analysis. She worked in the sector stateside for 10 years before moving back to Toronto in 2002.

"The first week I was back home I applied for everything," recalls Paulette. "I received five job offers and chose Corbrook."

Here, she started as job coach in the employment sector, but within a year transitioned to the role of vocational coach/employment specialist. Paulette became Manager of Services and Community Development 10 years ago and was promoted to Director of that department in 2022.

It's Corbrook's "forward momentum and passion for people" that keeps her motivated. "I love doing meaningful things that make a difference," she says. "The impact that Corbrook has on the lives of the people we support is not only truly remarkable but also inspirational. And to quote American cultural anthropologist Margaret Mead, 'If we are to achieve a richer culture we must weave one in which each diverse human gift will find a fitting place.'"

Paulette loves interacting and engaging with people and even though she has less time to bond with the individuals for whom Corbrook provides services, "every time I'm onsite, I feel the excitement of connection," she says. "I grab onto those moments and they sustain me. I am so happy that people want me to be a part of their journey."

Corbrook's Fee for Service Coordinator Naomi Malcolm, who has worked with Paulette for more than 20 years, says

"It's her passion for the people we serve and the energy she puts forth to help grow our programs and services that are her biggest strengths. Paulette is kind, patient, empathetic, helpful, giving and understanding, and she always goes out of her way to make others comfortable and successful."

Never too busy to take on a new task or jump in to help others with their work, says Naomi, "Paulette always maximizes her abilities and performs beyond even her own expectations, which are extremely high."

Regarded as an engine of growth and development by her colleagues, Paulette is quick to attribute her success to those around her. "I have an awesome team and I am so grateful to work with a fabulous group of folks who are just as invested as I am; folks who care so deeply and who are willing to do whatever it takes to ensure the very best outcomes for the people we support."

Pursuing their Passions

We are all passionate about something; devoted to a cause or concept. At Corbrook, we are driven by the desire to help the individuals we support pursue whatever it is they are passionate about. From financial independence to gainful employment to social inclusion to independent living to finding the perfect work/life balance, here are five stories about people who are hard at work with Corbrook staff to make their dreams a reality.

NICOLE L: The road to financial independence

When Nicole L made the impassioned decision to take control of his own finances, he enrolled in a one-on-one life skills workshop at Corbrook to learn how to manage his money within a financial institution. An appointment with a Bank of Montreal account manager helped to establish Nicole's needs and a bank account was opened in his name. Nicole was given the opportunity to choose his home branch, to understand what restrictions had been put in place and how they would ensure his security and prevent financial abuse, to track his deposits and withdrawals, to discuss the types of purchases he should make with his money, and to understand the importance of keeping cash on hand to a minimum. A Corbrook support worker accompanied Nicole to more than a dozen different BMO branches to learn how to access his money from BMO locations across Canada. BMO staff at his home and nearby branches were educated on how to best support Nicole and his needs. Soon Nicole became so well known and liked at these familiar locations he no longer required support from Corbrook. Having realized his passion in stages – from fearful to eager to excited – Nicole is now able to interact confidently with branch staff and is thrilled by his new-found financial independence.



JARAAD A: Show me the money!

Capable, talented and driven, Jaraad A had a passion for a paycheck. Eager to find a job, but challenged by punctuality in particular, Jaraad demonstrated that with support and coaching he could become the organized, self-assured, socially confident – and gainfully employed – person he had always dreamed of being. Working with support staff, Jaraad mastered the wakeup call, the scheduled work commute and how to avoid distractions on the job, which allowed him to secure employment. Well-liked by his employer and manager, Jaraad's social skills in the workplace improved tremendously, and when Jaraad opened his first bank account and learned how to navigate the system, he was finally able to grow his savings with every paycheck deposit.

hours, Shani began to recover her numeracy and literacy skills and regain the confidence to speak out loud in English. Her flame reignited, Shani now attends Corbrook five days a week for four hours each day, has increased her vocabulary from 20 words to almost 40 and is eagerly reciting written words and phrases to the delight of her peers.

DEVVON B: Work hard, play often

Devvon B loves his job, but he is equally passionate about his time off. With his amazing disposition, energy and willingness to work hard, Corbrook helped Devvon to secure employment at a Loblaws Superstore. Always arriving on time, communicating well and upholding workplace morale, Devvon makes the most of his time at the store. But when work is done, it's Devvon time! With support and coaching, Devvon has learned how to strike the perfect work/life balance, making sure he is his best self at the store and outside of it. After working hard all week for Loblaws, Devvon happily spends his free time with his family and girlfriend, exploring everything the city has to offer and always on the lookout for a new adventure.

and successful. Shopping and meal preparation are key elements of independence. Understanding the cost of items at the grocery store and being able to compare prices using flyers have allowed Kathy to become much more comfortable making purchases and budgeting her money, while learning to prepare simple, nutritious meals – using a knife to cut fruits and a microwave for warming – have increased her self-reliance. With the finish line in sight, Kathy is working hard to master the skills that will make her dream of independent living a reality.

MATHUSHANI (SHANI) R: Rekindling the Corbrook flame

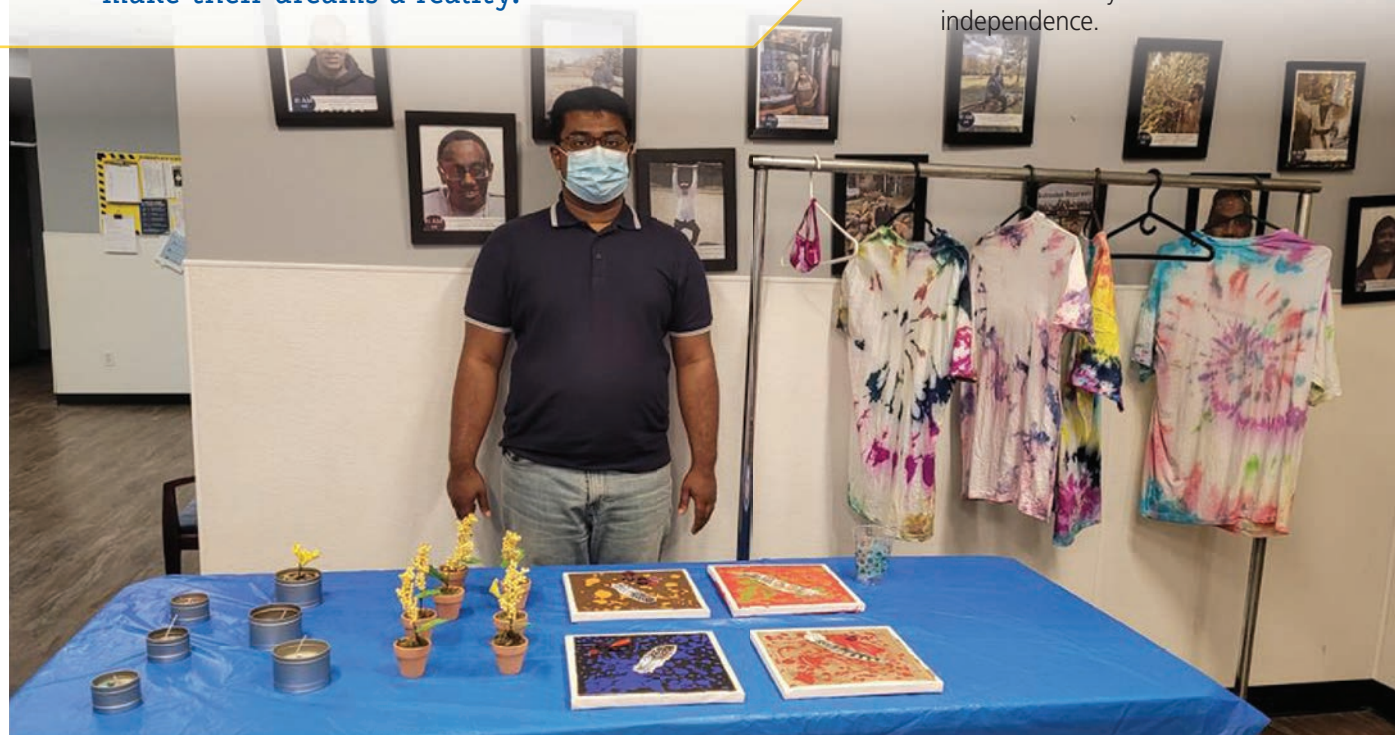
Pre-COVID, Shani R was a passionate Corbrook attendee who actively participated in workshops without the need for one-on-one support. Unfortunately, declining health meant it was a new Shani that returned to Corbrook following the pandemic. To make her feel comfortable in the building and enjoy programs and independent activities once again, staff set small, achievable goals that would incrementally restore Shani to her former self. After attending Corbrook two to three days a week for three

KATHLEEN W: Living independently

Kathy W would love to get her own place some day and she has been getting help from Corbrook to make her future transition safe, smooth

DANIEL J: Making time for everything

Daniel J put in 456 probationary hours to become a circulation assistant at the Vaughn Public Library. Polite and courteous with his colleagues and the public, Daniel is now a confident, consistent, reliable employee who demonstrates a positive attitude, an ongoing desire for self-improvement and an admirable and growing skill set. Dedication to his job, however, has come at a cost, and Daniel found that other aspects of his life – including his social life and his own post card making business – were suffering. It was Daniel who successfully pitched the idea of working one day less a week at the library, and with his hours reduced from 18 to 12, he now has time to pursue all three of his passions: gainful employment, friendship and entrepreneurialism.



Connection Opens Doors to Dreams

When trust and respect develop between two people and a connection emerges, the opportunities for growth and development are limitless on both sides of the relationship. That's what Corbrook's Daniel O and support worker Jalen Ferguson discovered over the past year.



It started as a part-time summer school placement. Jalen would provide one-on-one support to Daniel, who had become isolated from his community during COVID. Daniel bonded quickly with Jalen – a high school peer – and was soon off the couch and exploring the city with his new companion.

Although Daniel was out of shape and could only walk short distances, Jalen suggested they take a trip to the closest mall, which was a good hour's walk from Corbrook. It was an arduous five kilometre journey. Daniel had to sit every 10 minutes to catch his breath and hydrate. He was hot and frustrated. But they persevered and Daniel brightened when they arrived at their destination, pointing out the stores he wanted to visit.

The pair began to venture out four days a week, walking trails and visiting parks, where they could shoot hoops, climb the monkey bars, and swing on the swings. At the end of two weeks, Daniel's endurance had increased to half an hour without rest. By late-July he was up to 45 minutes and was loving his time in the sunshine.

Soon they were adventuring further afield: to the movies, Sky Zone, bowling, Toronto Island, the zoo, and malls throughout the city (Scarborough Town Centre, Fairview, Yorkdale, the Eaton Centre). Electronics stores and exotic foods were a huge motivator, but with all the walking – Daniel is now capable of more than an hour on foot without a rest – he lost 30 pounds from July 1 to August 31 of 2022 and his physical health dramatically improved.

When they're not on foot, the two travel by bus, subway, GO Train and ferry. "Daniel is now completely fine with all of them," says Jalen, "and he's much more comfortable with crowds."

Since developing a healthy degree of trust and respect for Jalen, who has continued on after the summer, Daniel's communication skills have also improved. He now uses words to express his needs, which has given him the opportunity to advocate for himself.

Daniel's mom, Nedar, says that during his high school years Daniel struggled to make meaningful connections, but this match-up is different. "Every morning when Daniel wakes up, he's excited to



go to Corbrook and see Jalen." The changes in her son are profound. Daniel is more responsive, attentive, aware, tolerant and energetic.

"He gets so excited when he sees me," says Jalen, "and he can't wait to get going. I think he's so happy when he's with me because he knows I'm fully there for him. He really thrives on that personalized attention."

As for Jalen, "I really like Daniel and he's helped me to grow emotionally. I've learned to be more patient, more helpful and to put other people's needs before my own. Daniel has taught me how to be a better person."



Community Partner of the Year: Passionately putting people first

When two service organizations are founded on the same core principles and share the same fundamental values, opportunities for mutually beneficial partnerships arise organically. Such is the case with Corbrook and this year's Community Partner of the Year, East Scarborough Storefront, which facilitates collaboration, builds community and supports people to learn and create together, to live healthy lives, to find meaningful work, to play and to thrive. "Our mission dovetails perfectly with Corbrook's," says Shane Beharry, Manager of Community Resource Connections at Storefront, "and that's what makes our partnership so successful."

A service delivery hub for Kingston Galloway Orton Park since 2001, Storefront offers a variety of community-based programs and services, with a particular emphasis on people who are socially and economically marginalized. The two organizations joined forces in 2017, with Corbrook offering our

employment expertise and Storefront offering their commercial grade kitchen at 4040 Lawrence Avenue East for Corbrook's cooking workshops.

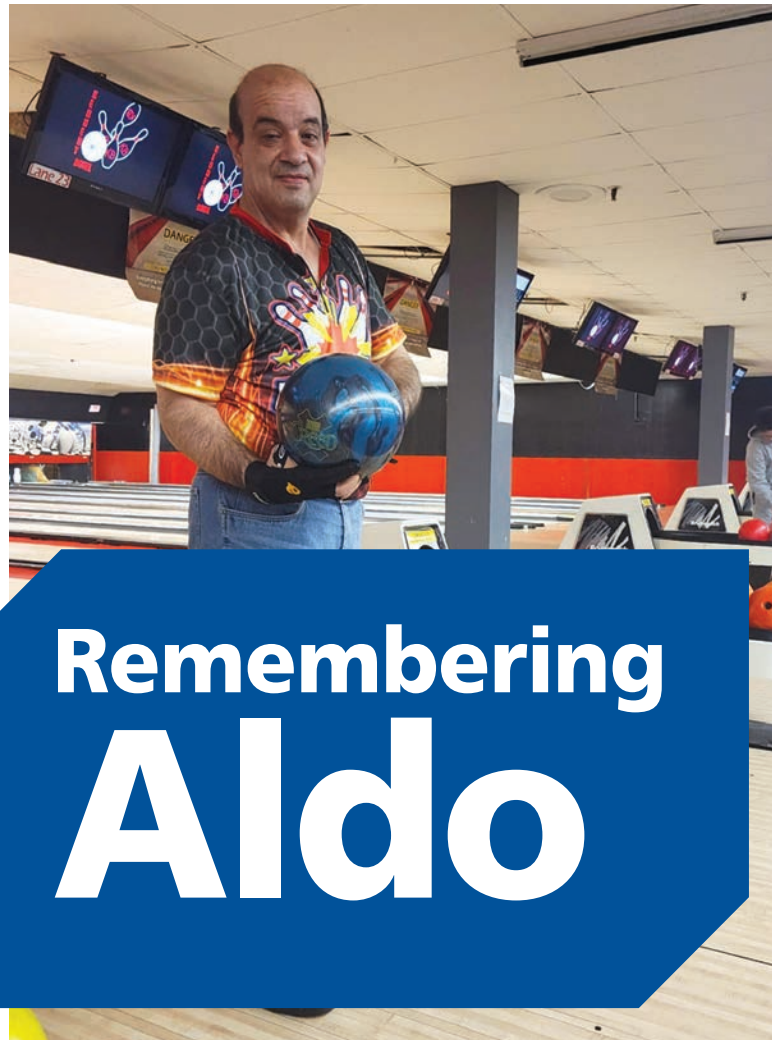
"Even though we are two separate organizations, we have this great synergy," says Paulette. "We're learning from them and they're learning from us. And we are able to share our resources so that the people supported by one organization can access the services offered by the other." Employees in both organizations have built strong relationships and "we're always discovering ways we can do more together."

Storefront has drop-in resources – including immigration specialists – that the people Corbrook supports can attend, and people living with developmental disabilities in the Storefront community are now enrolling in Corbrook's cooking classes. "All of the people in our service need support. The only difference is the type of support they require," Paulette says,

and even then we are discovering so many areas of overlap."

Like Corbrook, Storefront is focused on holistic relationship building that puts the person front and centre. "We get to know an individual's strengths and what kind of wraparound supports they need to make a real and meaningful difference in their life," says Shane. And it's not all about employment. Among other things, people need child care, housing, skills development, mental health support and opportunities to engage. "Both of our organizations value the person and the process over the finish line," he says. "The outcome is important, but we never put that above the person."

"Being recognized by one of our great community partners is a huge honour," continues Shane. "It speaks to our devotion as an organization to putting community first and reminds us that partnerships like the one we have with Corbrook are key to making that happen."



Remembering Aldo

We lost a very special member of the Corbrook family on February 13, when Aldo Aliberti died suddenly at just 58 years of age. The unofficial ambassador for Corbrook, Aldo was a remarkable man who exemplified everything we represent, everything we believe and everything we hope to achieve. His passing has left a hole in the heart of our organization and everyone who knew him, but we are so grateful to have walked beside him on his journey.

"I have a million stories about my brother," says Vince Aliberti, "and every one of them illustrates his strength of character." Once, when Aldo was playing floor hockey at a Special Olympics provincial qualifier, he was such a star the other coaches didn't believe he had a disability. "They were sure he was a ringer, but he was just a really good player," remembers Vince. "As kids, my friends and I didn't give him any special treatment. He was just my big brother. He had to work really hard to keep up with us. And he did."

Aldo lived a life without limitations, because he was king of the workarounds. If he encountered an obstacle, he hunkered down and found a way around it. On a battery allowance as a kid, Aldo would 'break' his transistor radios. "I thought he was angry," Vince says, "but he was figuring out how to rewire them so they could run on cheaper batteries. No one taught him about circuitry. He figured it out on his own."

That was how Aldo moved through life, quietly – and tenaciously – finding alternatives. He couldn't read, so the sign on the Dufferin bus meant nothing to him. But he knew Route 29 would take him where he wanted to go. The words in an instruction manual were indecipherable, but the illustrations made perfect sense. "I'd bring home a box from IKEA and put it in his room," recalls Vince. "Half an hour later he'd have a dresser assembled. It was something he loved doing, so he found a way to do it."

And Aldo never betrayed his loves. "If



"When I think about Aldo, I think about positivity, perseverance and humility; I think about his welcoming spirit; his laughter; about a man who devoted his life to moving forward. I am so happy that Aldo achieved his dreams with Corbrook; that he was able to make a living through hard work and dedication as the first person from our sheltered workshop to be fully employed at Out of the Box. I think about Aldo every day and every day I miss him."

Deepak Soni, Corbrook CEO

"Aldo was like a butterfly, here and there and everywhere, always laughing and making people laugh. He had such an infectious energy. He found his happiness in the happiness of others. In every corner of OOTB there is memory of him. I will see you tomorrow, Aldo, and I will bring an extra coffee."

Dulcina Pinto, Quality Assurance Supervisor, Out of the Box (OOTB)

he committed himself to Hulk Hogan or Shania Twain or Knight Rider he loved them forever," says Vince. It was the same with the people in his life. And it was the same with a job. "When my brother took on a role, he devoted himself to it 100 per cent. Everything he did, he did with his whole heart."

When Vince told the owner of the their corner store that Aldo had passed away, she cried. "He went to that store every day to buy an ice cream. He didn't care that he could buy a whole box of ice cream at Walmart for the same price. He loved our neighbourhood."

It was the same with everything Aldo did and everyone he loved. "I buried Aldo in his Hulk Hogan t-shirt," says Vince, who has lost his brother and his best friend. "I told him he couldn't wear the same shirt every day, so he bought an identical shirt." Vince discovered a third after he was gone. "That was my brother in a nutshell. 'No' was never an answer. It was just another problem that needed to be solved."

Corbrook At A Glance

Fast Facts 2022 - 2023

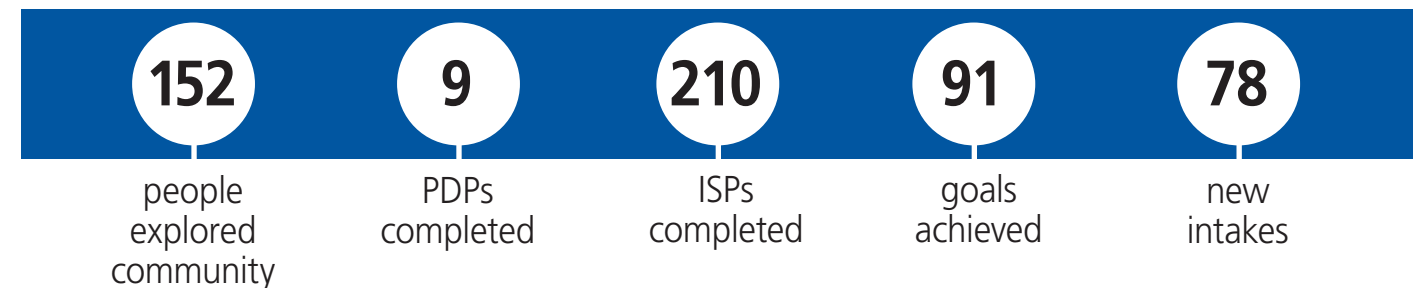


Corbrook was named as one of Canada's fastest growing charities by Veritas 500 in 2022.

EMPLOYMENT SUPPORTS



DAY SUPPORTS # of people supported to 252 East and West combined



Scholarship Winners

At Corbrook, we understand that today's youth are tomorrow's leaders. That's why, each year, we award a \$1,000 scholarship to two outstanding students enrolled in the Social Services Worker (SSW) and Developmental Service Worker (DSW) programs at Centennial College. Helping to ease the financial burden of education for two exemplary students who are inspired to serve the people we support is not simple benevolence. It is an investment in the future of our sector.

Andrew Mcleod

Gloria LeGrow began volunteering with Corbrook in 1958. She spent almost 50 years supporting the organization before her retirement from the Board in 2004 at the age of 80. This scholarship – named in honour of Gloria and her extraordinary service – is awarded annually to a promising SSW student like this year's recipient, Andrew McLeod. Andrew is in his fourth semester of study and, upon completion of the program, he plans to continue his education at the college and university levels while working in the field. "I am very grateful for this financial assistance," says Andrew, "and for the ongoing support that Corbrook provides to students like me."

Michelle Walach

This annual scholarship is given to a student enrolled in Centennial College's DWS Program. The recipient for 2022-23, Michelle Walach, is in her final semester and is grateful for the "breathing room" the scholarship has given her. "As a single parent on leave from work," says Michelle, "the award will assist me in supporting my child and providing the basic necessities of life without worry." Upon graduation, Michelle – who has "discovered her passion" – is excited about finding work in the Developmental Disability Sector. Meanwhile, Michelle plans to pay Corbrook's generosity forward. "Corbrook was kind enough to help me when I needed it. I hope I can do the same for others."

Gloria LeGrow Scholarship

Corbrook Awakening Abilities Scholarship

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- CHUM Children's Wish Foundation
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- Cross, Paulette
- Dorvict
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- Medline
- Mello, Renata
- Out Of The Box Packaging Inc.
- Ownit.ca
- People First Staffing
- Philp, Trevor (BMO)
- Picaboo
- Pooran, Brendan (Pooran Law)
- Ramkissoon, Kaveeda
- Regal
- Royal Ontario Museum
- Rubicon Strategy
- RWAM Insurance Administrators Inc.
- Sandman Hotel Group
- Saunders, Brad
- Soni, Deepak
- Spicers
- Stratford Festival
- The Keg Steakhouse
- Toronto Police Association
- Veilant Inc.
- Via Rail Canada
- Virk, Robby
- Wardell, Roger
- WestJet
- Williamson, Ken
- Zin Logistics Inc.

Corbrook Combined Income Statement

YEAR ENDED MARCH 31, 2023

WORK CENTRES

INCOME	2023	2022
Provincial Subsidy	\$1,607,381	\$1,858,714
Contract Sales	-	-
HST revenue - contract sales & input tax credits	133,285	175,310
Property Tax Rebate	27,611	27,412
Sundry Revenue	172,460	1,075,382
Total Income	\$1,940,737	\$3,136,818
Fee for Service	1,167,711	459,001
Management and occupancy fees	90,000	180,000
Ontario Disability Support Programs	276,139	379,582
Employment transformations	125,814	0
Respite MCYS	20,500	170,234
Total Income	\$3,620,901	\$4,325,635
EXPENDITURES		
Administrative	\$341,524	\$318,685
Occupancy	1,044,475	1,354,431
Program	1,971,891	1,779,360
Central Administration Costs	132,965	117,003
TOTAL EXPENDITURES	\$3,490,855	\$3,569,479
Excess (deficiency) of income over expenditures	\$130,046	\$756,156

*Note: O.D.S.P. results include Toronto & Central East Region

Corbrook's Expenditures

Administration	13.59%	474,489
Building Rental & Maintenance	29.92%	1,044,475
Programs & Services	56.49%	1,971,891
Total	100.00%	\$3,490,855

Programs and Services (56%)
\$1,971,891

Building Rental and Maintenance (30%)
\$1,044,475

Administration (14%)
\$474,489



**PURPOSE IS
THE REASON
YOU JOURNEY.
PASSION IS
THE FIRE
THAT LIGHTS
THE WAY.**



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