Corbrook
awakening abilities



Enriching Lives, Building Futures

Community Report 2025-2026

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Snapshots of Enrichment

MY son, Vincent, and I were first introduced to Corbrook just before COVID by the Reena Foundation. The organization came highly recommended and, after meeting with management and staff, I knew Corbrook would give my son the care and support he needed. Employment coaching was critical for Vincent, and staff helped him to acquire the skills he needed to thrive

SARAH was born with Cerebral Palsy, which is a group of neurological disorders that affect a person's ability to move and maintain balance and posture. Because Sarah is unable to walk or to manage her own basic needs, opportunities have been limited. This became especially evident when she turned 25 and was no longer able to attend school. Corbrook has been a lifesaver for our daughter. She has made so many friends, with peers and staff, and some of these have become deeply meaningful, long-term relationships. Corbrook has given Sarah a purpose in life and, along with all the social benefits she enjoys, she has developed new skills and appreciations: cooking, music, art and exercise to name a few. She looks forward to going out in the community – she has developed a love of bowling! – and attending parties, dances and special dinners around the holidays. Sarah would be living a very isolated existence at home without Corbrook and we are forever grateful for the joy and meaning it has brought to her life.

Mae Reeves



WHEN my daughter, T, first started attending Corbrook in February of 2026, she was understandably apprehensive. Everything was new and outside of her comfort zone. As soon as she began to experience the warmth and kindness of both the staff and her peers, however, she began to feel at ease. Seeing others greet her at the door – excitedly announcing her arrival to staff and making sure she felt included – showed me that she wouldn't simply be attending a program; she would become part of a caring community where everyone genuinely looked out for one another. That moment confirmed to me that choosing Corbrook was the right decision for our family.

Since then, T has slowly come out of her shell and has become more engaged both at Corbrook and at home. Knowing she has found a place where she truly belongs and that she is surrounded by people who support, encourage and believe in her gives me confidence that she will continue to grow in independence, build lasting friendships and enjoy a more enriching and fulfilling future.

Winsome Campbell



independently in the workforce in his two previous jobs and with his current employer.

People with disabilities – physical or intellectual – are intimidated entering the workforce. Even though companies use the word ‘inclusive’, many are still hesitant to hire someone with special needs. Corbrook’s employment coaching supports build a bridge between employees and employers; helping individuals to learn the job and employers to streamline the onboarding process.

Vincent is very happy with the job he has today and we have seen his confidence level grow. This would not have been possible without the caring and compassionate support offered to my son. We are very grateful to the Corbrook team and know that many families are benefitting from the wonderful work you do.

Sandra Fernandez



I ALWAYS knew my son was strong, honest and willing to work hard. What I didn’t know was how I was going to help him find an employer who could see his abilities and give him the opportunity he deserved.

Then I learned about Corbrook’s employment program. The staff gave me hope that my son could find meaningful work and they helped him secure his first job. And that was when everything changed. That was the moment I realized my son had a future filled with possibility.

It has been almost two years since he started working, and the changes in my son have been incredible. He has become punctual, social and self-reliant. He has a sense of purpose and confidence, and our family can see what he is truly capable of achieving.

That job has given him the foundation upon which to build a more independent and rewarding future and, today, I am more convinced than ever he has what it takes to succeed on his own. I am deeply grateful to Corbrook’s staff, partners and supporters for believing in my son and making this life-changing opportunity possible.

Thenmoli Vijayaranjan

SINCE my brother Ty moved into Corbrook’s Independent Living Support Program on March 4, 2026, my family has watched him grow in ways we honestly never thought possible. The difference we’ve seen in him over the past few months has been incredible, and we truly have Corbrook and its amazing staff to thank for that.

From the beginning the staff welcomed Ty with open arms. They genuinely care about him as a person, celebrating his successes, encouraging him when things are difficult and always making sure he has the support he needs. They truly want to see him succeed, and that level of care and commitment is hard to find.

For years, Ty talked about getting a job and his driver’s licence, but those goals always seemed just out of reach. Since joining Corbrook, he has found employment and has gained so much confidence he is now working on getting his licence. To see him accomplish in just a few months what he has been hoping and talking about for years is nothing short of amazing.

As a young Black man, it’s not always easy to find people who truly see your potential and invest in your success. Knowing that Ty has the Corbrook team in his corner gives my family so much peace of mind because we know he isn’t walking this journey alone. Everyone at Corbrook has been so patient, encouraging and supportive throughout my brother’s journey, never letting him slip through the cracks and continuing to push him to be the best version of himself while always treating him with kindness, dignity and respect.

Watching Ty become more self-assured, independent and motivated is an incredible gift. There is still more he wants to achieve, but for the first time in a long time, those goals feel realistic because he has a team that believes in him just as much as we do.

From the bottom of our hearts, thank you to everyone at Corbrook. The work you do changes lives, and our family will always be grateful for the love, dedication and support you have shown Ty. Thank you for believing in him, encouraging him and helping him become the young man he has always wanted to be.

Tianna Matthews

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Jim Raymer Award



Macen Cortes

Jim Raymer was a conscientious participant at Corbrook for 33 years before building the courage to find employment in the community. This annual award honours Jim's memory and celebrates the achievements of one exemplary Corbrook participant.

Today, at 26, Macen Cortes is an office assistant at advocacy agency AHRC-NYC, happily employed, actively contributing to his workplace, building meaningful relationships and making plans for his future. It is a rich and full life, built on a solid foundation of hard work, determination and the unwavering support of Corbrook staff.

Before beginning his employment journey with Corbrook in 2025, Macen had been without a job for almost a decade and lacked the skills, confidence and encouragement he needed to make a successful return to the workforce. "We started with employment and motivation assessments to create an individualized employment plan, which included the creation of a professional resume and workplace preparedness", says Daniel Yun, Manager and Supervisor of Corbrook's Employment Program. "Macen had the drive and demonstrated steady growth by consistently attending meetings, workshops and employment-related events."

Working with Corbrook staff, Macen became comfortable with the interview, job application and in-person/virtual recruitment processes. The plan helped Macen learn how to apply for jobs participate in in-person and virtual interviews, schedule appointments, communicate in the workplace, understand workplace culture and meet employer expectations. He also developed the resilience needed to accept constructive feedback, focus on self-improvement and overcome employment-related challenges. "Macen responded to opportunities with urgency and professionalism," Dan says, "and after multiple interviews and competing alongside many other qualified job seekers, he was hired by AHRC."

A Corbrook employment specialist provided on-site job coaching. This support helped Macen complete the onboarding process, adjust to the office environment, understand his role and responsibilities, find his way around the large office and adapt when his duties changed. Corbrook also held regular meetings with AHRC to discuss Macen's strengths, progress and areas for improvement to ensure his long-term success.

Having grown increasingly confident, independent and capable in his role, Macen completed his probationary period and is now a permanent employee. His positive attitude, strong listening skills, patience, cooperativeness and willingness to learn make him a valued member of the team. "He is attentive when receiving instructions and demonstrates a thoughtful approach when completing new tasks," says Dan, "and his openness to feedback and commitment to continuous improvement will help to ensure his continued success."

According to his AHRC NYC Project Coordinator Jodi Desouza, "Macen has been doing a great job completing rounds and is very efficient when working. He has also shown improved engagement within our teams, which has been encouraging to see."

Well into his first year with AHRC, Macen has developed meaningful relationships with his coworkers and regularly participates in workplace events and activities. His communication and self-advocacy skills have improved significantly and he now has the confidence to advocate on his own behalf. "I'm proud of how far I've come," says Macen. "This job has given me independence, purpose and the confidence to believe in myself. I'm grateful for the support I've received and excited for what's next."

With continuing support from Corbrook and AHRC, Macen remains focused on his personal and professional growth, as well as increasing his hours with the organization as opportunities become available. But he will balance this with the pursuit of his true passion: a career in the filmmaking industry. One thing is clear, however: behind a desk or a camera, Macen's future is looking bright.

Helen Walton Award Winners

The Helen Walton Award honours the memory of one of Corbrook's founders. It recognizes people nominated by their peers for their generosity and helpfulness.

EAST



Scottie Forsythe

Scottie Forsythe's positive energy and caring nature were apparent the moment he joined our Corbrook community. Whether helping staff during Wheel-Trans pick-ups, assisting peers on community outings or volunteering to tidy and organize after activities, Scottie approaches every opportunity with enthusiasm and pride.

He has a natural way of making people feel included, and often checks in on his friends to offer support and encouragement without being asked. With an infectious love of music and dance, Scottie's joyful spirit, sense of humour and confidence brighten every room and bring smiles to those around him.

What makes Scottie especially deserving of this recognition is his consistent generosity, his willingness to help others and the genuine kindness he shows every day. His actions reflect compassion, inclusion and a strong sense of community, making a meaningful and lasting impact on his peers and staff alike.

WEST



Daniella Nirenberg

There are individuals in every community whose influence is felt through the steady, thoughtful ways they make others feel valued. Daniella Nirenberg is one of these individuals, and she is being recognized by her peers for the compassion, support and goodwill she brings to Corbrook.

Approaching the world with a rare combination of caution, curiosity and gentleness, Daniella engages with others thoughtfully, sincerely and respectfully. Each day, she brings warmth and intention, taking the time to notice those around her and offering words of encouragement that make everyone's day brighter.

Whether it is a welcoming conversation, her consistently positive presence or a heartfelt, "You look nice today," Daniella creates meaningful moments of connection that help others feel seen, appreciated and included. In doing so, she reflects the spirit of dignity, empathy and community that is celebrated by the Helen Walton Award each year.

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President and CEO Report:

Enriching Lives, Building Futures

DEEPAK SONI
Corbrook Chief Executive Officer



The theme for this year's Community Report – Enriching Lives, Building Futures – is at the heart of everything we do at Corbrook. It is the lens through which we evaluate every decision, every program enhancement, every additional service, and every new partnership and workplace opportunity. The highlights below are just a glimpse of what we accomplished in 2025-2026.

School-to-Work Transition

The Project SEARCH Program, which we implemented with our partners – the Toronto Catholic District School Board and SickKids – was a success for all three organizations and the eight TCDSB students in their final year of high school who took part in this innovative program. Going forward, additional funding will allow us to expand the program to grow our impact at the secondary school level.

Housing

A new service area for Corbrook is innovative residential housing and support. Last year we were successful in securing funding for our Transitional Age Youth (TAYs) initiative, which sees individuals with significant challenges transition to independent living. We started with four 19-year-old individuals last year, all of whom are now living with support in condominiums and apartments in Toronto.

Our goal is to offer alternative housing options to traditional bricks and mortar congregated living environments and family homes for adults seeking increased autonomy. We rent units that are then rented to individuals, and hire support workers as required. After a successful inaugural year, plans are underway to expand this 'housing umbrella' initiative.

Partnerships

After receiving WCG Services 4-Star Performance Excellence Award 2025-2026 for our employment services partnership in York Region, our contract continues to grow. With a value of $1.1 million, we are now charged with the responsibility of finding a further 150 meaningful employment opportunities in inclusive workplaces in York and Toronto. As our numbers increase, so, too, does our impact, helping to secure part-time and full-time paid work for a growing number of job seekers with intellectual disabilities.





AthariPeople - Global Workforce Solutions

The success of Athari continues to impress. All of our graduates in Kenya – 38 individuals – have successfully moved to Canada, where they are filling critical roles in the disability services sector. Our goal, now, is to expand our curriculum to include complex care, with an eye to providing staffing support to organizations meeting the needs of people with severe behavioural challenges.

Restructuring is already underway to ensure all new graduates are trained in Applied Behaviour Analysis (ABA) and receive their international QABA certification. The duration of the program has been extended from six to seven months and a two-month internship with a Canadian partner in Kenya is now mandatory. In addition, every future graduate coming to Canada will be trained and certified in Social Role Valorization (SRV), a framework aimed at improving the lives of marginalized people by enabling, establishing, enhancing, defending and maintaining valued social roles. With more than 450 people on the waitlist for upcoming cohorts – and 20 accepted into the program per session – we predict a robust future for this international partnership.

National and International Advocacy

Corbrook continues to co-chair the Sexual Health and Reproductive Rights Discussion Group with Inclusion International, and we moderated a session at the Inclusion International Conference in the UAE. We also attended the Global Disability summit in Berlin, Germany. Here at home, we advocated for

affordable housing for people with disabilities at Day on the Hill in Ottawa and represented our sector Day at the Legislature at Queen's Park in Toronto.

All of this exposure to different service and delivery models around the world gave us insight into the opportunities available to our sector, including technology and AI systems management and integration.

Service expansion and funding

As more people come to Corbrook in search of skills development, workplace training and opportunities for employment, we must secure additional funding to help us meet demand. Our $990,000 proposal to the Ontario Ministry of Colleges and Universities to provide training to anyone who faces barriers to employment was approved, and we are now in a position to expand these services accordingly.

We were also successful in securing an additional $200,000 in respite funding and $33,000 to facilitate our support service expansion, increasing our capacity to provide after school and summer/winter/March Break programming.

Our fee-for-service programming was also enhanced last year, and we are pleased to announce the development of a third location on Progress Avenue. In light of our continued growth, we also developed program capacity protocols to ensure the quality and effectiveness of the services we provide.

Social entrepreneurship

It was a challenging year for OOTB, given the tariffs and trade restrictions imposed by our American neighbours as well as geopolitical unrest. While our sales were impacted and our margins tighter, we weathered the storm by promoting and selling our products across Canada, Europe, Asia and (with considerable difficulty) the Middle East. We also found cost savings through structural reorganization, reducing our overhead and finding efficiencies in warehousing and logistics, including the shuttering of our BC plant. The improvements we made during these difficult times will not only see us through, but also make us stronger moving forward.

Our Social Brew continued to play an important role in the community, creating a hub for connection and anchor for our Marketplace, which is even more appreciated by people living with food insecurity as prices at the grocery store continue to climb.

Gratitude

All of Corbrook's success this past year would not have been possible without our Board of Directors, our Management team, our staff, our sponsors and donors, our Government and Agency partners and, of course, the people we support and their families. We could not continue to enrich lives and build futures without the hard work, dedication and innovative compassionate spirit of every member of the Corbrook family.



Corbrook awakening abilities



JUDY COOPER
Board President

The focus of the Board of Directors this past year was two-fold: 1. To guide the organization in its technology journey and; 2. To keep the ship righted during times of political and financial instability.

1. Corbrook began the implementation of our digital transformation strategy last year in an effort to create greater efficiencies in how we deliver our services and to optimize the quality of those services. The board is leading this initiative, tasked with determining ways in which we can use technology and AI to save staff time and allow us to maximize our resources. The first phase was discovery and exploration with Deloitte Digital, and we are now in the process of selecting a platform and provider that will help us to digitize our operations and ensure access to streamlined, near-paperless service delivery.

2. In spite of significant fiscal challenges, the Board managed our resources effectively and held our financial position to finish the year strong and in the best position to continue enhancing lives and building futures.

Corbrook Board of Directors

- Judy Cooper / Board President
- Shelley Kierstead / Vice President
- Granville McKenzie / Treasurer
- Ken Williamson / Past President
- Chris Lindsay / Director
- Heather Grand / Director
- Sandra Fontaine / Director

Building Richer Lives and Brighter Futures

In 2025-2026, Corbrook continued to expand opportunities for people with disabilities through innovative employment initiatives, strong community partnerships, increased service capacity, the successful launch of new residential supports for transition-age youth and improved operational efficiencies across multiple service areas.

Employment services

Corbrook's Employment Services team realized significant growth in both size and impact across York Region, Toronto and surrounding communities. "Through strong employer engagement, job development and individualized employment supports," says Corbrook COO Irene Cvetkovski, "we connected more people to meaningful employment opportunities, while helping employers build inclusive workplaces."

The team strengthened relationships with employers across multiple sectors, creating new pathways to employment and increasing opportunities for job seekers to secure meaningful and sustainable work. To support long-term success, Corbrook expanded job coaching supports, providing individuals with enhanced on-the-job assistance, skill development and workplace accommodations.

Project SEARCH

In partnership with SickKids Hospital and the Toronto Catholic District School Board, one of Corbrook's most significant accomplishments was the successful implementation and delivery of the Project SEARCH Program – a school-to-work transition program that helps young people with intellectual and developmental disabilities gain real-world experience.

This intensive program supported eight students in their final year of high school by providing a structured employment preparation experience through three internship rotations within various departments at SickKids Hospital. The program focused on developing workplace competencies, employability skills, independence, confidence and career exploration opportunities in alignment with each student's interests, strengths and abilities.

"All eight participants successfully completed their internship placements and program requirements and graduated in June," says Paulette Cross, Corbrook's Community Development Director. Three graduates secured competitive employment prior to graduation and the remaining five are pursuing employment opportunities with ongoing support from employment specialists and community partners. "The successful launch and demonstrated outcomes of this program have strengthened Corbrook's reputation as a leader in employment services and inclusive workforce development."





Supportive Independent Living Housing Program (TAYS)

In collaboration with COTA Health, Corbrook established a new Supportive Independent Living Housing Program – Transition-Age Youth Services (TAYS) – welcoming four youth transitioning into independent living environments. Individualized supports focusing on the development of life skills, self-advocacy, community participation, financial literacy, household management, health and wellness and personal goal achievement, enabled all participants to successfully transition to their new living arrangements.

"With ongoing individualized coaching and support and collaborative partnerships with families and community agencies," says Paulette, "participants continue to build the skills and confidence necessary to maintain sustainable independence while increasing their engagement within their communities.

Adds Irene, "the TAYS team has worked diligently to create safe, supportive and empowering living environments that promote independence, self-determination and community belonging." Early successes, she says, have demonstrated the positive impact of providing young adults with the tools and support needed to build confidence, develop life skills and achieve their personal goals, and have furthered solidified Corbrook's leadership role in supporting young adults in their quest for greater autonomy and improved quality of life.

WSIB Work Reintegration Program

A comprehensive review and revitalization of the WSIB Work Reintegration Program was undertaken to enhance service quality, improve participant outcomes and strengthen operational performance. Areas of focus were: increased opportunities for vocational assessment, work hardening, job coaching, workplace readiness and sustainable return-to-work outcomes for individuals recovering from workplace injuries.

As a result of these enhancements, numerous individuals were supported in rebuilding work capacity, increasing confidence and progressing toward successful workforce reintegration. In addition, the program met established revenue targets, while maintaining a strong commitment to participant-centered service delivery and quality outcomes.

Operational Planning and Service Development

A major organizational achievement was the completion of comprehensive operational plans across all Corbrook service areas: Person Directed Planning (PDP); Day Supports; Evening Supports; WSIB Services; Respite Services; Summer Camps; Job Coaching Supports; Academic Supports; After-School Respite Programs; and Social Brew Marketplace. These plans establish clear program objectives, service delivery frameworks, performance measures, staffing requirements and quality improvement strategies to support sustainable growth and service excellence.

The development of these operational plans," says Paulette, "has strengthened organizational accountability, enhanced program consistency, improved service coordination and created a strong foundation for future growth and innovation."

Project Search

How it works:

Immersive setting: students spend their final year of high school entirely at a host business location (SickKids) rather than a traditional classroom.

Rotation Placements: interns cycle through multiple departments including food services, housekeeping and transport to learn diverse, hands-on job tasks.

Skill Building: participants build confidence, independence and professional communication suited for the modern workforce.

Corbrook Integrated Employment Services support: Corbrook provides employment coaching (resume development, interview preparation and job search strategies), pre-employment training (vital soft skills, teamwork and social media/digital safety) and life skills and money management (budgeting, banking, community transit).

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AthariPeople

Global Workforce Solutions



Alexandra Grant

Project Manager, Canada

At Athari, I am part of a team that enriches lives on a truly global scale. We train students in Nairobi using North American IDD service delivery models and successful graduates bring their newly acquired professional skills to Canada. The impact of these employees is profound. Once in this country, Athari graduates can build a life that might not otherwise be accessible to them, while providing a much-needed boost to the Canadian workforce.

As project manager, my focus is to continuously strengthen every stage of the journey, from recruitment and training to the visa process to employment and settlement. I am personally invested in the success of all graduates and work diligently to ensure they are matched with the right employer and are psychologically prepared for the realities of the transition. The stakes are high. Every candidate who successfully completes the program carries with them the potential to create lasting change for themselves, their families and their communities in both Kenya and Canada.

Athari is a human-centred solution to a real challenge facing the IDD sector in this country, proof that, with the right vision, staffing challenges can be reimagined as opportunities. Through this unique partnership program, we are opening doors for people in Nairobi to grow their skills and experience a rich, new life, while simultaneously strengthening our capacity to offer outstanding care to the people Corbrook and Community Living Toronto support.





Edel Nakutenga

Project Manager, Kenya

The Athari program was still in its pilot phase when I came onboard in 2023, but I was immediately impressed by the vision for the partnership and the genuine commitment of Corbrook and Community Living Toronto to create positive and lasting change for people in both our countries.

As project manager in Kenya, I am responsible for the seamless implementation and growth of all Athari administrative operations. I play a key role in managing and strengthening partnerships in Africa, as well as identifying opportunities to improve the program's effectiveness and the quality of graduates we prepare for our partners in Canada. Ultimately, my focus is to ensure candidates receive the support, guidance and resources they need to successfully navigate their journey from enrolment to employment.

By providing a robust educational foundation in Nairobi, our graduates arrive in Canada well prepared for their new careers, and employers are increasingly turning to Athari as a reliable source for motivated, readily integrated, committed staff. As a result, our graduates are changing the landscape in both countries, enjoying improved financial stability, career opportunities and quality of life, while fostering inclusion and providing exceptional care to Canadians who require support to build their own bright future.

Stephen Muriuki

Athari Graduate

When I first heard about Athari Global Workforce Solutions, I was skeptical. At the time, social media was flooded with troubling stories of Kenyans stranded in Canada without jobs, housing or proper support – dreams shattered by dishonest agencies and broken promises. Despite my doubts, I decided to give Athari a chance, determined to stay alert for any red flags along the way. To my surprise and relief, what I encountered was a process built on honesty, transparency and accountability.

From the very beginning, Athari created an environment of trust through stakeholder meetings, engagements with the Canadian Ambassador to Kenya, sessions involving the Diaspora Affairs team, and the consistent support of Catherine Gachutha, CEO of Kenya Institute of Business and Counselling Studies, and Ronald Bosire, Principal of Kenya Institute of Business and Counselling Studies. Their guidance and reassurance made a significant difference throughout the process.

The journey itself unfolded smoothly, from document preparation and employer interviews to visa processing and settlement support. What stood out most to me was Athari's unique placement approach: both the employer and the employee must genuinely feel that the placement is the right fit. If either side feels otherwise, the process begins again until the right match is found. That level of openness and care truly set Athari apart.

When I finally arrived in Canada, the warm 'handshake moment' with the Athari team and Corbrook, my employer, felt like the beginning of a new chapter filled with possibility. Today, I am thriving at Corbrook and continuing to grow both personally and professionally. What began as doubt has transformed into a journey of confidence, opportunity and renewed optimism.



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Sexual and Reproductive Health Rights

Like all youth, people with disabilities have dreams for the future: education, employment and relationships, both platonic and romantic. Unfortunately, sexual health and reproductive rights for people with disabilities are not a consideration in many countries. Even in Canada, many individuals with intellectual disabilities are unable to discuss their sexuality with their families, and if they do have their own children, they often lose custody or are involved with the Children's Aid Society.

To bring attention and fairness to the issue, Corbrook's Director of Services, Nadia Sukhram, is co-chair of the Sexual and Reproductive Health Rights (SRHR) Discussion Group for Inclusion International. Several times a year – in addition to the Inclusion International World Congress co-hosted by Sharjah City for Humanitarian Services – the group meets with self-advocates and other international organizations to discuss and share resources.

Last year, Nadia joined another international Community of Practice group on Disability Justice and SRHR, this one led by the Liliane Fonds, where she represents Corbrook/Canada and serves as Co-Chair of the Inclusion International Discussion Group.

The Liliane Fonds believes there should be more appropriate and comprehensive education about sexual and reproductive health for young people with disabilities. Without it, they often grow up with a confusing and negative view of their own sexuality. According to the organization, young people with a disability are targets of abuse and (sexual) violence, with 40-68% of women with a disability becoming victims before they turn 18. Sadly, the prevailing attitude is that people with disabilities are incapable of family planning and raising their own children, and forced sterilisations and marriages are common.

"Change works best when communities lead," says Nadia, "so we partner with local organizations, networks and disability rights groups to create inclusive societies where children and youth with disabilities enjoy equal rights and opportunities in all aspects of their lives."

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Peter Lindsay Employment Partner Award



Axiom360

Peter Lindsay was a dedicated member of the Corbrook Board of Directors who worked tirelessly to connect Corbrook with progressive businesses that believe in our mission to develop and provide opportunities for meaningful work based on an individual's uniqueness and self-determination. The annual Peter Lindsay Employment Partner Award, which replaces Corbrook's Business Partner of the Year Award, recognizes one outstanding organization that has joined with Corbrook to create a supportive and inclusive work environment for people with a disability.

Axiom360, this year's recipient of the Peter Lindsay Employment Partner Award, is a Canadian-founded IT managed services and cybersecurity firm helping organizations operate securely and efficiently across Canada and beyond. The two organizations connected in July 2025 when Axiom expressed its genuine interest in building a more inclusive workforce. What began as an employment partnership has since grown into a strong, values-driven relationship built on trust, collaboration and a shared belief that talent should never be overlooked because of disability.

"Our organizations are built on the idea that the right system unlocks potential that would otherwise go unrealized," says Axiom's CEO, Junaid Ahmed. "We both exist to remove barriers. The barriers are different but the underlying philosophy is the same: people thrive when the environment is designed for them."

Sharing a people-first philosophy that embraces opportunity, innovation and inclusion, "we have a mutual goal of expanding employment opportunities for people with developmental disabilities and demonstrating that inclusive hiring creates stronger workplaces and stronger communities," says Corbrook's Employment Specialist Daniel Yun. "Axiom challenges traditional hiring practices by recognizing potential over perceived limitations and works alongside us to ensure individuals are positioned for success."

It is a partnership grounded in shared accountability. Through careful candidate matching, Corbrook identifies motivated job seekers that meet Axiom's workforce needs, and provides coaching and consultation to employers and employees before, during and after placement. Axiom360 actively recruits from Corbrook's talent community and advocates within its network for inclusive hiring practices in the technology sector. "We believe the IT industry has a employment gap it hasn't been creative enough to solve," says Junaid. "Corbrook helps us think differently about where great people come from by providing access to motivated, capable individuals who are often overlooked by conventional hiring pipelines."

Axiom's openness, responsiveness and commitment to continuous learning makes it an exceptional partner, one that creates meaningful employment opportunities in an industry that is often viewed as difficult to access. "By opening its doors and consistently demonstrating that inclusion is more than virtue signalling," says Dan, "Axiom provides individuals with the opportunity to develop new skills, gain confidence, earn meaningful income, build lasting careers and demonstrate that the people we support can thrive in innovative, high-growth workplaces." This kind of 'abilities over barriers' leadership sets an example for other employers and helps shift perceptions about the benefits of inclusive hiring.

Both organizations approach the partnership with honesty, flexibility and a commitment to creating meaningful employment opportunities. "The team at Corbrook leads with dignity," Junaid says. "Every interaction reflects genuine care for the people they support, not just program metrics. That aligns with how we think about building a team. People first, performance follows."

Looking to the future, both organizations equate continued growth with an increasing impact in both sectors. "We see this expanding in two directions," says Junaid. "Deeper integration of Corbrook talent into Axiom360 roles as we scale, and joint advocacy work that encourages other technology firms to adopt inclusive hiring as a genuine business strategy, not just a CSR checkbox." Together, adds Dan, "we hope to demonstrate that universal employment is not just socially responsible: it is a sustainable workforce strategy that benefits businesses, employees and society as a whole."



Corbrook At A Glance
Fast Facts 2025 - 2026

EMPLOYMENT SUPPORTS

488	74	77	441	426
individuals supported	people to maintain employment	people supported to successfully achieve paid employment	employment plans	new intakes

DAY SUPPORTS

of people supported east & west combined — **80**

9	8	13	16	7	4
people supported through respite services	after school	March Break camp	summer camp	weekend respite (east only)	winter break

100	34	198	50
people explored community (37 east/52 west)	ISPs completed (17 east/31 west) (148 employment) (5 luminous)	goals achieved (90 west/108 east)	new intakes (76 employment) (3 insurance) (18 west/3 east day supports)

3	20	11	734	20
community partners (12 schools/11 agency) (5 community) (10 employment)	new services (Project SEARCH, market, salsa dance class, cooking class storefront, employment weekly drop-in supports)	people supported with one-to-one support (18 east/16 west)	kilometers covered for community exploration (3778 west/1322 east)	baskets of fresh vegetables, purchased at the Farmers Market

Scholarship Winners

Gloria LeGrow Scholarship

M A Quiyum

Program: Social Service Worker

I receive this award with happiness and heartfelt gratitude for your recognition and support of my hard work and dedication. Balancing school, assignments, personal responsibilities and finances can be difficult, and this award will allow me to focus on my studies, volunteer work and future community service goals. The financial relief and boost to my confidence has made me feel more positive and has inspired me to stay focused and to continue doing my best. Thank you for your kindness, encouragement and belief in my potential. One day, I hope to support others in the same way you have supported me.

Awakening Abilities Scholarship

Tifani Shannon

Program: Developmental Services Worker

Thank you so much for acknowledging me with this award and for recognizing – and, most importantly, appreciating – my passion for the Developmental Services Worker program and my hard work over the past two years at Centennial College. I am incredibly proud and deeply honoured to be the recipient of your generosity. The field of disability studies is often overlooked in society, but it is our passion and care that make a difference in the lives of those we support. Your unwavering commitment is deeply appreciated by us all, and serves as a reminder that our work matters.

DONORS & SPONSORS

Food & Beverage / Giveaways

- 2 Bottles of Water – MJM
- Bick
- Debs Dips
- Jelly Beans – MJM
- Mio
- PW Leopard – Awake Chocolate
- PW Leopard – Old Dutch Chips
- PW Leopard – Junior Mints
- Twigz

Organizations / Companies

- Access Niagara
- Action Loose Leaf
- ADP
- Ang & Louis
- Asian Buffett
- Ask4Care (no golfers)
- Athari People
- Ayles Electric
- Balance Display
- Beck Taxi
- BMO (branch)
- Bouwmeister Landscaping Limited
- BWIT
- Canada Masonry Centre
- Canadian Safety Supplies
- Canadian Tire
- Casa Bella Windows
- Centura Toronto (Cowie Brothers)
- Clean with Bubbles Janitorial Services Inc.
- Coachwood Manor
- CompEtiquette
- Cowan Group
- CUPE 2191
- Daniel Enright
- Dart Solutions
- Decanthropy
- EBS Construction
- Edward Jones
- E-L Financial
- ESP Contracting
- Ferring Pharmaceuticals
- Frontline
- Gallagher
- Grande Fine Foods
- Golf Town
- Hello Fresh
- JDMI
- JDMI / Northbridge
- KPMG
- KPMG (CLTO)
- Krispy Kreme / Chris Lindsay (Corbrook Board)
- Live Assets
- Mahogany
- Morex
- My Job Match
- Nazari Pruden Law
- Northbridge
- Oakdale DryWall
- Out of the Box (OOTB)
- Pathways to Inclusion
- Ppl Minded Business
- PPM
- PooranLaw
- Pristine Properties
- Quest Automotive Leasing
- Regal
- Remax Crossroads
- Rosehill Foods
- RWAM
- S&S Construction and Renovations Corp.
- Salesforce
- Scotiabank
- Seamless Care
- Sharp Electronics of Canada
- Social Brew
- Soft Choice Canada
- Surge
- Sylvie Labrosse and Kevin Leslie
- TD
- Tory's
- Trillium Support Services
- Tridel
- UPS Canada
- Veiliant Inc / Joseph Ng
- Viridan
- Woodbourne Canada

Individual Donors

- Judy Cooper

Combined Income Statement

YEAR ENDED MARCH 31, 2026

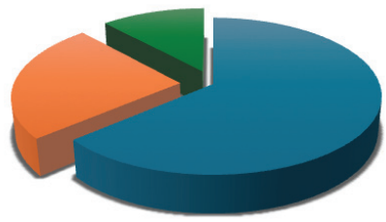
INCOME	2025-2026	2024-2025
MCCSS funding	$1,849,756	$1,996,669
Fee for Service revenue	1,265,108	1,388,059
Ontario Disability Support Programs	-	342,276
Employment Ontario	673,290	139,182
Other revenue	318,674	235,969
Management and occupancy fees	300,000	300,000
HST revenue - contract sales and input tax credits	-	117,500
	4,406,828	4,519,655

EXPENDITURES		
Advertising and promotion	77,785	54,482
Equipment, repairs and maintenance	45,663	86,586
Insurance	16,179	17,504
Occupancy	1,024,275	1,049,358
Office and administration	185,735	157,991
Purchased services and programs	230,013	121,406
Salaries and benefits	2,478,834	2,582,433
Technology and telephone	221,461	257,376
Training and Professional development	28,349	34,269
Travel and transportation	115,561	120,524
	4,423,855	4,481,929
Excess of income over expenditures	-17,027	37,726

*Note: O.D.S.P. results include Toronto & Central East Region

Corbrook's Expenditures

Programs & Services	63.63%	$2,814,981
Building Rental & Maintenance	24.55%	$1,086,117
Administration	11.82%	$522,757



Programs & Services (64%)

Building Rental & Maintenance (24%)

Administration (12%)



Corbrook
awakening abilities

Explore Corbrook

Employment Support

416-245-5565 **info@corbrook.com** **corbrook.com**

WEST: 581 Trethewey Dr Toronto ON M6M 4B8

EAST: 931 Progress Ave Unit 1-3, Toronto ON M1G 3V5

NORTH WEST: 300 Supertest Rd Unit 4, North York ON M3J 2M2

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